



Student Support and Progression

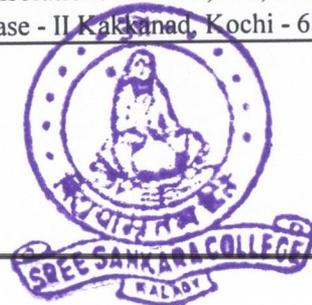
Criterion 5

Criterion 5.2 Student Progression



List of students placed in the year 2020-21

Serial Number	Name of student who has been placed	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	GOPALAKRISHNAN S (9961601574)	B.Sc Zoology	Department of Animal Husbandry	246000
2	Aravind R Menon(9495383784)	B.Sc Biotechnology	INNOV	194124
3	Gayathry Surya (7306109019)	B.Sc Biotechnology	Phoenix Infocity Limited, Hyderabad	146000
4	Krishnapriya TP:(8086830702)	B A Hindi	GUPS, Cheekode, Malappuram, Government of Kerala,	270000
5	Harsha Sreeraj (9946503320)	MSc Biochemistry	IISER,Bhopal	300000
6	Amritha K Aravindan (96568 63274)	MSc Biochemistry	New Millennium School, Kingdom of Bahrain	726000
7	Athira K M (9061297677)	MSc Biochemistry	Indhira Gandhi College of Arts and Science, Kothamangalam, Ernakulam	150000
8	Anjitha (9846032983)	M.Sc. Microbiology	SPICE HEALTHCARE PRIVATE LIMITED ; Mob:91-124-3913939	276000
9	Reenu Shaju (6282420970)	M.Sc. Microbiology	Phoenix Cybertech; Phone :0484-4016312	216000
10	Jeeva V : (8156998276)	M.Sc. Microbiology	National Institute for Interdisciplanay and Technology; Mob:914712515222	372000
11	Amrutha R (7034474373)	B.Sc. Statistics	TATA Consultancy Services Limited (TCSL);email:careers@tcs.com	190926
12	Vysakh D. (9400797616)	B.Sc. Statistics	MRF Limited;914428292777	258576
13	Soumya K R(9961215642)	M.Sc. Microbiology	Spice Healthcare Pvt. Ltd. Mob:91-124-3913939	276000
14	Swapna C S (9400707929)	M.Sc. Microbiology	SPICE HEALTHCARE PRIVATE LIMITED ; Mob:91-124-3913939	276000
15	Sunil M.A. (9745583906)	M.Sc. Microbiology	Biomerieux India Private Limited,43 A, Okhla, Phase -3, New Delhi; https://www.biomerieux.com	560355
16	Jithi Susan Thampi	M.Sc Biochemistry	Cephal Medisolutions Pvt Ltd.,17C, Transasia Cyber Park, Infopark Phase - II Kakkanad, Kochi - 682303	180000



(Handwritten signature)



Offer: Computer Consultancy
Ref: TCSL/DT20217812091/Trivandrum
Date: 01/07/2021

Ms. Amrutha R
Tra 37Thenkulam Road,
Mekkad Po,
Cheriyavappalassery-686519,
Kerala.
Tel# -9946297731

Dear Amrutha R,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential
TCSL/DT20217812091

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

3-Apr-2021

LETTER OF OFFER

Ms. Anjitha

Address: Assariparambil(H), Muttambalam,
PO, Kanjikuzhy, Kottayam,
Kerala - 686004
Phone No: 9846032983

Dear **Ms. Anjitha**

We are pleased to offer you the position of **Scientific Officer** at **Spice Healthcare Pvt. Ltd.**

The following are the terms & conditions of your employment with **Spice Healthcare Pvt. Ltd.**

1. You will be paid total compensation (CTC) of **INR 276000 /- per annum**. Your compensation is confidential. You should not communicate in manner, any information with regards to your compensation to any other employee or anyone outside the company.
2. Your initial place of work will be at **Kerala**. Your services are transferable as per Company's discretion and operational requirements.
3. This offer is fixed term contract basis for a period of **6 Months** with effect from the date of your joining the company.
4. Your appointment is subject to you being medically fit and the receipt of satisfactory medical check-up report, references and background checks. The Company will conduct a formal background verification as per Company policy.
5. Either party may terminate the employment by giving **15 Days' notice in writing or 15 Days' Basic Salary** in lieu thereof, as per Company policy. However the Company reserves the right not to accept payment in lieu of notice and at its sole discretion enforce the notice period due to operational reasons.
6. Due to unsatisfactory performance, absence for a continuous period of eight days without prior approval of your supervisors, (including overstay of leave / training), and/or integrity issues, your employment may be ceased without any notice at any time during your employment with the Company.
7. You will not interact with the media to give any information with regard to Company, its employees and operation etc.

SPICE HEALTHCARE PRIVATE LIMITED

Corporate Office: 320, Udyog Vihar, Phase IV, Gurugram 122016, Haryana, India
Telephone No.: +91-124-3913939 **Website:** www.spicehealth.com

Registered Office: B1, Kalindi Colony, New Delhi 110065. **CIN:** U33100DL2018PTC333650



WORK ASSIGNMENT LETTER

Dear Mr Aravind R Menon
Ref:

Date: 06 Dec 2022
Order ID: COC06122022359767
Employee ID: 302203432

We are pleased to appoint you as Customer Relations Executive with our Client located at our client project site at Cochin, on a fixed Term Basis. You have to complete Joining Formalities within 10 days from your joining.

In addition to this:

1. As the Project work awarded to us by our Clients is only for a certain period, your assignment with us initially will be from **18 Nov 2022 to 01 Dec 2023** as per terms mentioned in the Letter of Engagement dated **18 Nov 2022**. If however, the Project work is extended, your association with us may be extended for such further period as may be decided by us. Hence, this contract of employment by no means be treated or construed to be of permanent in nature granting thereby to you a status of permanent employee of the Company. Your employment is governed by the contractual agreement between Innovsource Services Private Limited and client for which your services have been engaged.
2. If however the project work awarded to us is completed before time or if is terminated for any reasons whatsoever earlier, then your services shall be terminated on such earlier date as the situation demands as per terms mentioned in your Letter of Engagement.
3. Your CTC details would be:

GROSS SALARY		STATUTORY BENEFITS	
Basic + DA	Rs. 12804/-	PF Employer	Rs. 1536/-
Other Allowances	Rs. 0/-	PF Admin	Rs. 64/-
		ESIC Employer	Rs. 417/-
		EDLI Employer	Rs. 64/-
		Bonus	Rs. 1067/-
		MediclaimePremium	Rs. 225/-
GROSS SALARY TOTAL	Rs. 12804/-	STATUTORY TOTAL	Rs. 3373/-
PF Employee	Rs. 1536/-		
ESIC Employee	Rs. 97/-		
Professional Tax	Rs. 125/-		
NET SALARY	Rs. 11046/-	COST TO COMPANY (Gross + Statutory Benefits)	Rs. 16177/-

The net salary is subject to Income Tax

Your salary is payable only through electronic payment mode such as EFT/NEFT/RTGS/ECS or account payable cheque for which you have to provide relevant information at the time of joining. One month grace period shall be provided to you on reasonable ground.

4. In addition to the Monthly Salary, you will not be entitled to any other perquisites/ allowances unless given to you in writing. Your coverage under ESIC scheme, Provident Fund scheme, and Bonus Act where applicable will be as per the government regulations. Salary would be receivable on or before 10th of the subsequent month, subject to receipt of corresponding payments from our Client where you will be deployed. Any discrepancy in the salary received needs to be reported to our nearest branch within 7 days of receipt of salary after which, it will be considered as correct and further claims will not be entertained. Gratuity will be payable as per Payment of Gratuity



Ref. IGMT/0164/2021

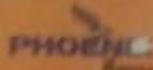
30/10/2021

To

Ms. Athira K.M
Korattiyil (H)
Pancode P.O
Pancode
Pin 682 310

SUB: APPOINTMENT ORDER OF Ms.ATHIRA K.M AS ASSISTANT PROFESSOR IN BIOSCIENCE DEPARTMENT UNDER INDIRA GANDHI COLLEGE OF ARTS AND SCIENCE, NELLIKUZHY, ERNAKULAM.

- a. In compliance and in pursuance of your application and subsequent interview, I have directed by the Board of Trustees of Indira Gandhi Memorial Trust to apprise you the following terms and conditions for your acceptance and further action.
- b. The management is pleased to appoint you as **Assistant Professor in the Bioscience Department under Indira Gandhi College of Arts & Science** on a full time basis. Your date of joining is on **01/11/2021**.
- c. You will be governed by the existing Rules & Regulations of this Trust, amended from time to time. The Management has absolute power to add, delete or modify the terms and conditions of the service rules.
- d. All the original certificates regarding the qualifications and experience shall be produced for verification along with their Xerox copies. Original qualifying certificate will kept the college for university verification during inspection.
- e. Maintenance of decorum, discipline and punctuality and professional/excellence of the high order, commensurate to the post.
- f. Additional duties, as and when assigned/allocated by the authority in the interest of the Trust shall be accepted and performed to the best of your ability.
- g. Shall not accept assignments of any kind from anywhere while serving at this Trust.



Phoenix Infocity Pvt Ltd
Special Economic Zone



Employee's Name **GAYATHRI, SURYA**
Designation **MEDICAL CODING ANALYST**
SL No **HYD/P/02/10095**
Issued on **27-Nov-22**
Valid till **26-Nov-25**

Authorized Signatory-Unit



Authorized Signatory-SEZ

Optum Global Solution (India) Private Limited
SEZ, Avance Software Hub Hitech City 2, Gachibowli,
Hyderabad - 500081, Tel : +91 40 30852666

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Ref:

Date: 06 Dec 2022
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In addition to this:

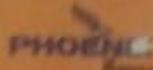
1. As the Project work awarded to us by our Clients is only for a certain period, your assignment with us initially will be from **18 Nov 2022 to 01 Dec 2023** as per terms mentioned in the Letter of Engagement dated **18 Nov 2022**. If however, the Project work is extended, your association with us may be extended for such further period as may be decided by us. Hence, this contract of employment by no means be treated or construed to be of permanent in nature granting thereby to you a status of permanent employee of the Company. Your employment is governed by the contractual agreement between Innovsource Services Private Limited and client for which your services have been engaged.
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Phoenix Infocity Pvt Ltd
Special Economic Zone



Employee's Name **GAYATHRI, SURYA**
Designation **MEDICAL CODING ANALYST**
SL No **HYD/P/02/10095**
Issued on **27-Nov-22**
Valid till **26-Nov-25**

Authorized Signatory-Unit



Authorized Signatory-SEZ

Optum Global Solution (India) Private Limited
SEZ, Avance Software Hub Hitech City 2, Gachibowli,
Hyderabad - 500081, Tel : +91 40 30852666



राष्ट्रीय अंतर्विषयी विज्ञान तथा प्रौद्योगिकी संस्थान
NATIONAL INSTITUTE FOR INTERDISCIPLINARY SCIENCE AND TECHNOLOGY

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद् | Council of Scientific & Industrial Research
इन्डस्ट्रियल इस्टेट पी.ओ., पाप्पनकोड, तिरुवनंतपुरम, भारत - 695 019 | Industrial Estate P.O., Pappanamcode, Thiruvananthapuram, India - 695 019

BY SPEED POST

No.2-Adm(09)/2020-E.I

Dated: 16-12-2020

Ms. Jeeva V,
Valliyaveetil House,
Nayarkuzhi NIT (via),
Kozhikode,
PIN -673601.

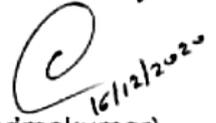
Sub: Offer of engagement as Project Associate- I in Project No.MLP-0059

Sir/Madam,

With reference to your application dated 13-10-2020 in response to Advt. No.PA/04/2020, you are hereby intimated that the Director, CSIR-National Institute for Interdisciplinary Science and Technology, Thiruvananthapuram has approved to engage you as Project Associate I with a stipend of Rs.31,000/- (Rupees Thirty One Thousand only) + 16% HRA per month on purely temporary basis for a period of one year as per the terms and conditions enclosed.

If you are willing to accept the engagement as per the terms and conditions, you are requested to report for duty immediately or to communicate your acceptance in 'Appendix II' within a week's time, failing which, this offer will be treated as cancelled without further notice. You have to furnish Aadhar Number alongwith proof at the time of joining.

Yours faithfully,


(G. Padmakumar)
Section Officer

- Encl: 1. Terms & conditions of Offer of engagement as PA Appendix-I)
2. Acceptance of terms & condition of engagement as PA (Appendix-II)
3. Undertaking by the candidate (Annexure-II)
4. Secrecy Agreement and Intellectual Property Agreement Format



CEPHAL MEDISOLUTIONS Pvt Ltd

17C, Transasia Cyber Park, Infopark Phase - II Kakkanad, Kochi - 682303

Letter of Appointment

Date 04/04/2021

Dear JITHI SUSAN THAMPI

Pleased to inform you that you have been selected for the position of Certified Medical Coder at Cephal Medisolutions Pvt Ltd, Infopark, Cochin.

Joining date is 5th April 2021. You will receive the salary of IRS 15,000 per month during probationary period of 3 months. Package will be reconsidered after 3 months based on your performance.

Working hours is from 09:00am to 6:00pm, 5 days in a week (Monday to Friday). After successful completion of the probationary period and review thereof, you will be entitled to other allowances and benefits whatsoever as per organization policies.

You need to submit copies of all your qualification documents and identity proof.

We look forward to an enduring relationship with you.

Sincerely,

Nazar Imamu

HR Lead

Cephal Medisolutions Pvt Ltd

For CEPHAL MEDI SOLUTIONS PVT.LTD.

Director

മലപ്പുറംവിദ്യാഭ്യാസ ഉപഡയറക്ടറുടെ നടപടി ഉത്തരവ്

(ഹാജർ: കൃത്യമം.കെ.എസ്)

വിഷയം- പൊതുവിദ്യാഭ്യാസം - കേരള പി. എസ്. സിമുഖേനയുള്ള ഫുൾടൈം ജൂനിയർ ലാംഗ്വേജ് ടീച്ചർ (ഹിന്ദി)-തസ്തികയിൽ നിയമനം നൽകി ഉത്തരവാകുന്നത്- സംബന്ധിച്ച്.

- സൂചന:- 1) മലപ്പുറംജില്ലാ പി.എസ്.സി ഓഫീസറുടെ 17.02.2021 എം.ആർ. I(3) 4866/17 നമ്പർ നിയമന ശുപാർശ.
 2) പൊതുവിദ്യാഭ്യാസഡയറക്ടറുടെ 10/12/2020 ലെ ഡി.ജി.ഇ/8157/2020-എ5/നമ്പർ ഉത്തരവ്
 3) സർക്കാർ ഉത്തരവ് (സാധാ)നം.3287/2021/പൊ.വി.വ തീയതി 06.07.2021

ഉത്തരവ് നമ്പർ: എ3/31882/2020(1) തീയതി. 09/07/2021

മേൽ സൂചന പ്രകാരം മലപ്പുറംജില്ലാ പി.എസ്.സി ഓഫീസർ ഫുൾടൈം ജൂനിയർ ലാംഗ്വേജ് ടീച്ചർ (ഹിന്ദി) യു.പി. സ്കൂൾ വിഭാഗത്തസ്തികയിൽ നിയമനം നൽകാനായി ശുപാർശ ചെയ്തതാഴെ പേര് കൊടുത്ത ഉദ്യോഗാർത്ഥികളെ 25200-54000 രൂപ ശമ്പള നിരക്കിൽ അവരുടെ പേരിന് നേരുകൊണ്ടിട്ട സ്കൂളിലേക്ക് നിയമനം നൽകി ഉത്തരവാകുന്നു. സൂചന (2) ലെ നിർദ്ദേശ പ്രകാരം വകുപ്പ് തല സ്ഥലം മാറ്റത്തിന് വിധേയമായി ജോലിയിൽ പ്രവേശിച്ച സ്കൂളിൽ നിന്നും സ്ഥലം മാറ്റുന്നതായിരിക്കും. കെ.എസ്. എസ്. റ്റുളിലെ 9(എ), 10(ബി) വകുപ്പിലെ എ(1) പ്രകാരം ഈ നിയമനം തികച്ചും താത്കാലികവും ഉദ്യോഗാർത്ഥിയുടെ സ്വഭാവവും പൂർവ്വകാലചരിത്രവും പരിശോധിച്ചു തൃപ്തികരമല്ലെങ്കിൽ മുൻകൂട്ടി അറിയിക്കാതെ പിരിച്ചു വിടാവുന്നതുമാണ്.

ഉദ്യോഗാർത്ഥി 2021 ജൂലൈ 15 മുതൽ ജൂലൈ 31 നകം ജോലിയിൽ പ്രവേശിക്കേണ്ടതാണ്. അതിന് മുമ്പോ ജോലിയിൽ പ്രവേശിക്കേണ്ടതാണ്. വീഴ്ചവരുത്തുന്നയാളുടെ നിയമനം സ്വദേശയാർദ്ദായി പോകുന്നതും പുനർനിയമനത്തിന് അർഹതയില്ലാത്തതുമാണ്. ജോലിയിൽ ചേർന്ന തീയതി മുതൽ തുടർച്ചയായ 3 വർഷത്തിനുള്ളിൽ രണ്ട് വർഷക്കാലം പ്രൊബേഷൻ കാലമായിരിക്കും. ജോലിക്ക് ഹാജരാകുവാൻ വിദ്യാഭ്യാസ യോഗ്യത, ജാതിമുതലായവ തെളിയിക്കുന്നതിനാവശ്യമായ അസ്സൽ സർട്ടിഫിക്കറ്റുകൾ, ഒരു സിവിൽ സർജനിൽ താഴെ യല്ലാത്ത മെഡിക്കൽ ഓഫീസർ സാക്ഷ്യപ്പെടുത്തിയ നിർദ്ദിഷ്ട ഡാക്യുമെന്റുകൾ ഉള്ള ഒരു മെഡിക്കൽ സർട്ടിഫിക്കറ്റ്, ഗസറ്റഡ് ഓഫീസർ സാക്ഷ്യപ്പെടുത്തിയ ഒരു സ്വഭാവ സർട്ടിഫിക്കറ്റ്, ഉദ്യോഗാർത്ഥിക്ക് വീട്ടിലുൾക്കൊള്ളുന്ന തീയതിയുടെ ശുപാർശ എന്നിവയുമായി ഉപജില്ലാ വിദ്യാഭ്യാസ ഓഫീസറുടെ പ്രധാനാധ്യാപകന്റെ മുമ്പിൽ ഹാജരാക്കേണ്ടതാണ്.

05/06/2009-ലെ ജി.ഒ.(പി)നമ്പർ.79/09 ഹോംസർക്കാർ ഉത്തരവ് പ്രകാരമുള്ള ഒരു മോശ്യാപേരും ഇതോടൊപ്പം ഉള്ളടക്കം ചെയ്തിരിക്കുന്നു. ജോലിക്ക് ഹാജരാകുമ്പോൾ മേൽ ഫോറം പൂരിപ്പിച്ച് ഉപജില്ലാ വിദ്യാഭ്യാസ ഓഫീസറോട് പ്രധാനാധ്യാപകനെ ഏൽപ്പിക്കേണ്ടതാണ്. ഉദ്യോഗാർത്ഥി ജോലിയിൽ ചേർന്ന വിവരം അറിയിക്കുമ്പോൾ ഫോറവും ഈ ഓഫീസിലേക്ക് സമർപ്പിക്കേണ്ടതാണ്. ഉദ്യോഗാർത്ഥി ജോലിയിൽ പ്രവേശിച്ചു കഴിഞ്ഞാൽ പി.എസ്.സി യുടെ അംഗീകാരം ലഭിക്കുന്നതിലേക്കായി സേവന പുസ്തകത്തിന്റെ 1, 2, 3, 4 എന്നീ പേജുകളുടെയും, നിയമന ഉത്തരവ് പി.എസ്.സി തിരിച്ചറിയൽ കാർഡ് (ഒറ്റത്തവണ രജിസ്ട്രേഷൻ നടത്തിയിട്ടുള്ളവർ വെരിഫിക്കേഷൻ സർട്ടിഫിക്കറ്റിന്റെ ശരിപ്പകർപ്പ് പാർട്ട് II പൂരിപ്പിച്ച് ഉപജില്ലാ വിദ്യാഭ്യാസ ഓഫീസർ/പ്രധാനാധ്യാപകൻ സാക്ഷ്യപ്പെടുത്തിയതും എന്നിവയുടെയും സാക്ഷ്യപ്പെടുത്തിയ പകർപ്പുകൾ ജോലിയിൽ പ്രവേശിച്ച് 10 ദിവസത്തിനുള്ളിൽ ഈ ഓഫീസിലേക്ക് അയച്ചുതരേണ്ടതാണ്. ഉദ്യോഗാർത്ഥിയെ ജോലിയിൽ പ്രവേശിപ്പിക്കുന്നതിന് മുമ്പായി അവരുടെ വിദ്യാഭ്യാസ യോഗ്യത, ജനന തീയതി മുതലായവ പരിശോധിച്ച് ഉറപ്പ് വരുത്തേണ്ടതാണ്. പി.എസ്.സി ഇന്റർവ്യൂ സമയത്ത് ഹാജരാകിയ

ഉയർന്ന വിദ്യാഭ്യാസം തിരിച്ചറിയൽ കാർഡിലെ ഫോട്ടോയും ഒപ്പും പരിശോധിച്ച് ഉറപ്പ് വരുത്തിയ ശേഷം അക്കാദ്യം പി.എസ്.സി തിരിച്ചറിയൽ കാർഡിൽ രേഖപ്പെടുത്തി ഓഫീസ് മേധാവി ഒപ്പവേക്ഷണമാണ്. എന്നെങ്കിലും അപാകതകൾ ശ്രദ്ധയിൽപ്പെട്ടാൽ ഉദ്യോഗാർത്ഥിയെ ജോലിയിൽ പ്രവേശിപ്പിക്കുവാൻ പാടില്ലാത്തതും ആ വിവരം ഈ ഓഫീസിലേക്ക് അറിയിക്കേണ്ടതുമാണ്. ജോലിയിൽ പ്രവേശിച്ചുകഴിഞ്ഞാൽ പി.എസ്.സി തിരിച്ചറിയൽ കാർഡ് അവരുടെ സേവന പുസ്തകത്തിൽ പതിക്കേണ്ടതാണ്. ജോലിയിൽ ചേർന്ന വിവരം ഉടൻ അറിയിക്കേണ്ടതാണ്.

റിസർവ്വേഷൻ ക്യാട്ടഗിയിൽ നിയമനം ലഭിച്ച ഉദ്യോഗാർത്ഥികളിൽ നിന്നും നോൺ ക്രിമിയൽ സർട്ടിഫിക്കറ്റ് വാങ്ങി ഓഫീസ് മേധാവി പരിശോധിക്കേണ്ടതും പകർപ്പ് ഫയലിൽ സൂക്ഷിക്കേണ്ടതുമാണ്.

ഇപ്പോഴുള്ള ഇനനതീയതിയിൽ കിട്ടേണ്ട ഉദ്യോഗാർത്ഥികൾ ജോലിയിൽ പ്രവേശിച്ച് 5 വർഷത്തിനകം 30/12/1991-ലെ സർക്കാർ ഉത്തരവ് (പി.എസ്.സി. 5 എ.ആർ.ഡി. അനുസരിച്ച് അപേക്ഷ സമർപ്പിക്കേണ്ടതാണ്. പിന്നീട് ഈ കാര്യത്തിൽ സമർപ്പിക്കുന്ന അപേക്ഷകൾ പരിഗണിക്കുന്നതല്ല. സർക്കാർ ഉത്തരവ് (പി) നമ്പർ. 149/2013 ഫി.ൽ. തീയതി 03/04/2013 പ്രകാരം 01/04/2013-നോ, അതിന് ശേഷമോ ജോലിയിൽ പ്രവേശിക്കുന്നവർക്ക് പകാളിത്ത പെൻഷൻ ബാധകമാകയാൽ ജോലിയിൽ പ്രവേശിക്കുന്ന സമയത്ത് പെൻഷൻ നിയമങ്ങൾ അനുസരിച്ച് നമ്പർ (പ്രാൺ) ലഭിക്കുന്നതിനുള്ള അപേക്ഷ നിശ്ചിതമോതിരിൽ 2 കോപ്പി വിതരണമടങ്ങിയിരിക്കുന്നു.

01/04/2013-ന് മുമ്പ് സ്ഥിരം സർവ്വീസിൽ ജോലിയിൽ തുടർന്നുകൊണ്ടിരിക്കെ 01/04/2013-നോ അതിന് ശേഷമോ പുതിയ നിയമനം ലഭിച്ച ഉദ്യോഗാർത്ഥികൾ കേരള സർവ്വീസ് റൂൾസ് പാർട്ട്-III പെൻഷൻ സ്കീമിൽ തുടരുന്നതിന് ബന്ധപ്പെട്ട സർക്കാർ ഉത്തരവിലെ വ്യവസ്ഥകൾക്ക് വിധേയമായി ജോലിയിൽ പ്രവേശിച്ച് 3 മാസത്തിനുള്ളിൽ അപേക്ഷ നൽകേണ്ടതാണ്.

സർക്കാർ സ്കൂളിലെ നിയമനങ്ങൾക്കും കെ.ടെറ്റ് ബാധകമാക്കിയിട്ടുള്ളതിനാൽ, നിയമനം ബഹു. കേരള അഡ്മിനിസ്ട്രേറ്റീവ് ട്രിബ്യൂണലിന്റെ ഒ.പി (കെ.എ.ടി) നമ്പർ 179/16 എന്ന കേസിലെ അന്തിമ വിധിക്ക് വിധേയമായിരിക്കും.

ക്രമ നമ്പർ	പേരും വിലാസവും	പിതാവിന്റെ/രക്ഷിതാവിന്റെ പേര്	ജനന തീയതി	വിദ്യാഭ്യാസ യോഗ്യത	നിയമന നൽകിയ സ്കൂൾ	റിസർവേഷൻ ടേൺ
6.	KRISHNAPRIYA.T.P THEKKEDATH (H) EDANAD SREEMOOLANAGARAM(PO) ERNAKULAM-683580	PURUSHOTHAMAN.T N	05.05.1990	1. SSLC 2. B.A HINDI 3. NET	GUPS CHEEKODE (KIZHISSERI)	OC TURN



കുസുമം.കെ.എസ്
പെൻ. നം. 198188
വിദ്യാഭ്യാസ ഉപഡയറക്ടർ
വിദ്യാഭ്യാസ ഉപഡയറക്ടറേറ്റ്,
മലപ്പുറം.

സ്വീകർത്താവ്:

1. ഉപജില്ലാ വിദ്യാഭ്യാസ ഓഫീസർ/പ്രധാനാധ്യാപകൻ
(പി.എസ്.സി. തിരിച്ചറിയൽ കാർഡ് സഹിതം)
2.

ഉയർന്ന വിദ്യാഭ്യാസം തിരിച്ചറിയൽ കാർഡിലെ ഫോട്ടോയും ഒപ്പും പരിശോധിച്ച് ഉറപ്പ് വരുത്തിയ ശേഷം അക്കാദ്യം പി.എസ്.സി തിരിച്ചറിയൽ കാർഡിൽ രേഖപ്പെടുത്തി ഓഫീസ് മേധാവി ഒപ്പവേക്ഷണമാണ്. എന്നെങ്കിലും അപാകതകൾ ശ്രദ്ധയിൽപ്പെട്ടാൽ ഉദ്യോഗാർത്ഥിയെ ജോലിയിൽ പ്രവേശിപ്പിക്കുവാൻ പാടില്ലാത്തതും ആ വിവരം ഈ ഓഫീസിലേക്ക് അറിയിക്കേണ്ടതുമാണ്. ജോലിയിൽ പ്രവേശിച്ചുകഴിഞ്ഞാൽ പി.എസ്.സി തിരിച്ചറിയൽ കാർഡ് അവരുടെ സേവന പുസ്തകത്തിൽ പതിക്കേണ്ടതാണ്. ജോലിയിൽ ചേർന്ന വിവരം ഉടൻ അറിയിക്കേണ്ടതാണ്.

റിസർവ്വേഷൻ ക്യാട്ടഗിയിൽ നിയമനം ലഭിച്ച ഉദ്യോഗാർത്ഥികളിൽ നിന്നും നോൺ ക്രിമിയൽ സർട്ടിഫിക്കറ്റ് വാങ്ങി ഓഫീസ് മേധാവി പരിശോധിക്കേണ്ടതും പകർപ്പ് ഫയലിൽ സൂക്ഷിക്കേണ്ടതുമാണ്.

ഇപ്പോഴുള്ള ഇനനതീയതിയിൽ കിട്ടേണ്ട ഉദ്യോഗാർത്ഥികൾ ജോലിയിൽ പ്രവേശിച്ച് 5 വർഷത്തിനകം 30/12/1991-ലെ സർക്കാർ ഉത്തരവ് (പി.എസ്.സി. 5 എ.ആർ.ഡി. അനുസരിച്ച് അപേക്ഷ സമർപ്പിക്കേണ്ടതാണ്. പിന്നീട് ഈ കാര്യത്തിൽ സമർപ്പിക്കുന്ന അപേക്ഷകൾ പരിഗണിക്കുന്നതല്ല. സർക്കാർ ഉത്തരവ് (പി) നമ്പർ. 149/2013 ഫി.ൽ. തീയതി 03/04/2013 പ്രകാരം 01/04/2013-നോ, അതിന് ശേഷമോ ജോലിയിൽ പ്രവേശിക്കുന്നവർക്ക് പകാളിത്ത പെൻഷൻ ബാധകമാകയാൽ ജോലിയിൽ പ്രവേശിക്കുന്ന സമയത്ത് പെൻഷൻ നിയമങ്ങൾ അനുസരിച്ച് നമ്പർ (പ്രാൺ) ലഭിക്കുന്നതിനുള്ള അപേക്ഷ നിശ്ചിതമോതിരിൽ 2 കോപ്പി വിതരണമടങ്ങിയ കോപ്പിയിൽ നൽകേണ്ടതാണ്.

01/04/2013-ന് മുമ്പ് സ്ഥിരം സർവ്വീസിൽ ജോലിയിൽ തുടർന്നുകൊണ്ടിരിക്കെ 01/04/2013-നോ അതിന് ശേഷമോ പുതിയ നിയമനം ലഭിച്ച ഉദ്യോഗാർത്ഥികൾ കേരള സർവ്വീസ് റൂൾസ് പാർട്ട്-III പെൻഷൻ സ്കീമിൽ തുടരുന്നതിന് ബന്ധപ്പെട്ട സർക്കാർ ഉത്തരവിലെ വ്യവസ്ഥകൾക്ക് വിധേയമായി ജോലിയിൽ പ്രവേശിച്ച് 3 മാസത്തിനുള്ളിൽ അപേക്ഷ നൽകേണ്ടതാണ്.

സർക്കാർ സ്കൂളിലെ നിയമനങ്ങൾക്കും കെ.ടെറ്റ് ബാധകമാക്കിയിട്ടുള്ളതിനാൽ, നിയമനം ബഹു. കേരള അഡ്മിനിസ്ട്രേറ്റീവ് ട്രിബ്യൂണലിന്റെ ഒ.പി (കെ.എ.ടി) നമ്പർ 179/16 എന്ന കേസിലെ അന്തിമ വിധിക്ക് വിധേയമായിരിക്കും.

ക്രമ നമ്പർ	പേരും വിലാസവും	പിതാവിന്റെ/രക്ഷിതാവിന്റെ പേര്	ജനന തീയതി	വിദ്യാഭ്യാസ യോഗ്യത	നിയമന നൽകിയ സ്കൂൾ	റിസർവേഷൻ ടേബിൾ
6.	KRISHNAPRIYA.T.P THEKKEDATH (H) EDANAD SREEMOOLANAGARAM(PO) ERNAKULAM-683580	PURUSHOTHAMAN.T N	05.05.1990	1. SSLC 2. B.A HINDI 3. NET	GUPS CHEEKODE (KIZHISSERI)	OC TURN



കുസുമം.കെ.എസ്
പെൻ. നം. 198188
വിദ്യാഭ്യാസ ഉപഡയറക്ടർ
വിദ്യാഭ്യാസ ഉപഡയറക്ടറേറ്റ്,
മലപ്പുറം.

സ്വീകർത്താവ്:

1. ഉപജില്ലാ വിദ്യാഭ്യാസ ഓഫീസർ/പ്രധാനാധ്യാപകൻ
(പി.എസ്.സി. തിരിച്ചറിയൽ കാർഡ് സഹിതം)
2.



भारतीय विज्ञान शिक्षा एवं अनुसंधान संस्थान भोपाल
Indian Institute of Science Education and Research Bhopal
(Research & Development Office)

IISERB/R&D/2022-23/. 229
October 14, 2022

सुश्री हर्ष श्रीराज ,
श्रीहर्षम, माँगिद्वीरि, तिरूर
केरल ,पिन -676105
Email: harshasreeraj97@gmail.com
Mobile No.: +91 9755574800

महोदया ,

It is our pleasure to inform you that the competent authority has approved your **Ad-hoc appointment** to the post of **Project Associate -I** project mode at this Institute with effect from the date of your reporting for the duties as per the terms and conditions mentioned below:

- 1. Nature and term of Appointment:** Purely temporary and contractual which is co-terminus with the duration of the Project SERB/CHM/2019073 or up to the date of the term of your appointment, whichever is earlier. Your appointment will be effective from the date of your reporting for the duties to three months.
- 2. Pay:** Gross Consolidated pay will be Rs. 25,000 . which is subject to revision as per institute rules and decision of competent authority from time to time. **Disbursement of salary is subject to availability of funds in the project.**
- 3. Leave:** You will be entitled to two casual leave in the term duration and annual leave of 2½ days per month but not exceeding Seven days in the term duration.
- 4. Travelling Allowance:** No joining time pay or travelling allowance will be allowed on joining the post or on leaving the service under project appointment.
- 5. House Rent Allowance:** No HRA will be payable if accommodation will be provided by the Institute.
- 6. Duty:** You have to perform such duties as may be assigned to you by PI/Reporting officer/Head of the Department or any other competent authority as prescribed by the Dean Research and Development
- 7. Termination of Service:** The appointment may be terminated on one month's notice or on payment of one month's basic pay in lieu thereof on either side and without any case assigned. However, in case of any misconduct, unauthorized absence, offence or failure to perform official duties, your services will be liable to be terminated at any time with immediate effect without assigning any reasons.
- 8. Conduct Rules:** For the purpose of official conduct, similar provisions as laid down in the, CCS (Conduct) Rules 1964 will also be applicable during your term of short-term appointment.

भोपाल बायपास रोड, भौरी, भोपाल- ४६२०६६

Bhopal Bypass Road, Bhauri, Bhopal – 462066
Ph. No.: +91-755-2692 361 / 362; Fax : 2692 392
www.iiserb.ac.in

9. **Original Certificates:** You are required to produce in original, a relieving certificate from your present employer (if any). You will also have to submit attested copies of all mark's sheets, Aadhaar Card, PAN Card, Proof of Date of Birth, GATE/NET score card and Degree certificates along with originals for verification at the time of joining.
10. **Acceptance:** If this offer of appointment is acceptable to you on the above said terms & conditions, you are requested to communicate your acceptance within 07 days from the date of receipt of this letter and let us know as to when you can report for duty which should not be later than **October 29, 2022**. If no reply is received within 07 days of the receipt of this letter, it will be presumed that you are not interested in the offer and the same will stand cancelled automatically.

Note: Salary will be released upon the Joining Report and on receipt of Leave/Absentee Statement duly signed by PI on or before 25th of every month in R&D office, delay in submitting absentee statement will not be acceptable. Email approval copy of absentee statement will be acceptable in case of non-availability of PI during the above-mentioned duration.

Regards,

Sincerely Yours,

Chandam Lal

सह अधिष्ठाता (अनुसंधान एवं विकास)
Associate Dean (R & D)
आई आई एस ई आर भोपाल
IISER, BHOPAL

डीन, अनुसंधान एवं विकास

edh
14/10/22

प्रतिलिपि

7. प्रमुख अन्वेषक, डॉ. देबाशीश मन्ना (SERB/CHM/2019073)
8. उप कुलसचिव, (वित्त एवं लेखा) / वेतन (अनु. एवं वि. प्रकोष्ठ)
9. भर्ती फ़ाइल, सुश्री हर्ष सीराज ।
10. आईडी सेल, आई. डी. कार्ड जारी करने हेतु।
11. कंप्यूटर सेंटर, भा.वि.शि. एवं अनु. सं. भोपाल ।
12. केन्द्रीय पुस्तकालय, भा.वि.शि. एवं अनु. सं. भोपाल

PS
14-10-22

PHOENIX CYBERTECH

111/335/I 3rd Floor, Jogeo Building, P.T Road
Chembumukku, Thrikkakara,
Kochi, Kerala.
Pin- 682 021
Phone: 0484 - 4016312

OFFER LETTER

Dear Reenu shaju mangalath,

With reference to your application and the interview you had with us, we are pleased to offer you employment in our organization Phoenix Cybertech Private Limited, as **Medical Coder for Medical Coding E&M PROJECT** on the following terms and conditions.

- 1) *Your First one month internship Rs 8000 and then the production period Rs:18,000 for the target of 2300 charts per month. Monthly working Days 24. An additional incentive will get after the 2300 chart's.*
- 1) You will be on probation for a period of 3 months with effect from your joining date during which your services are liable for termination with a notice period of 15 days in case you are found incapable and insufficient for the services for which you are being hired. If your services are found satisfactory during the probation period you will be confirmed in the present position. However, in case you resign within this period the notice period has to be 30 days. The probation will be deemed to be over on expiry of two months if not notified or extended in writing.
- 2) You should have Stable internet connection and Laptop/Desktop with yourself.
- 3) Work Shift – 9:00 am to 6:00 pm.

Manager
Bishop's House
Kothamangalam- 686 691
KERALA



Phone : (0485) 2861625, 2862236
Fax : (0485) 2861625
E-mail : kothamangalamcorporate@gmail.com

CORPORATE EDUCATIONAL AGENCY, DIOCESE OF KOTHAMANGALAM

[Nirmala College, Muvattupuzha; Newman College, Thodupuzha]

FORM 6

(See statutes 15 and 51 of chapter 45)

MAHATMA GANDHI UNIVERSITY

APPOINTMENT ORDER

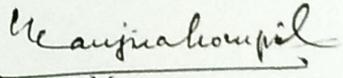
No. CEK/HE/367G/2020

Station: Kothamangalam

Date: 01-12-2020

Dr. Sangeetha Nair, Kalari House, Koovappady P.O., Ernakulam Pin-683544, is appointed Assistant Professor in Hindi under this Educational Agency on a pay of Rs.15600/- + AGP Rs.6000/- in the scale of Rs.15600-39100 and posted at Nirmala College, Muvattupuzha w. e. f. 01-12-2020 FN in the vacancy of Dr. V.C. James, Associate Professor in Hindi retired on 30-04-2018, subject to the provisions of Mahatma Gandhi University Act. 1985 and statutes, Ordinances and Regulations made thereunder and such other rules and orders issued, from time to time, by the Mahatma Gandhi University or by such other authority who may be competent to issue such rules, orders, etc. under the said Statutes.




Manager
Manager of Colleges
Corporate Educational Agency
Diocese of Kothamangalam
Bishop's House
Kothamangalam-686 691
Kerala, India

रेल पहिया कारखाना / RAIL WHEEL FACTORY

(रेल मंत्रालय) / Ministry of Railways

महाप्रबंधक का कार्यालय General Manager's Office,
कार्मिक विभाग, Personnel Department
यलहंका, बेंगलूरु, Yelahanka, Bangalore- 64.

No.RWF/RC-11/473

Dated: 24.09.2020

Dy.CCMT/RWF/YNK

Sub: Appointment of RRB candidate as Tr. CMA in Mechanical Department

Ms. Sangeetha Varma A, RRB candidate having accepted the terms and conditions stipulated in the Offer of appointment issued under letter No.RWF/RC-11/473 dt. 01.09.2020, is appointed as Tr.C&MA in Mechanical Department, in Level -6 of RS(RP) Rules, 2016 w.e.f. 24.09.2020, is directed to report to you to undergo training for a period of 52 weeks for the purpose of training in terms of Board's letter dated 27.11.2019, wherein all the CMAs/CMS trainees must report to their Zonal Controlling Officers (ACMTs/CMTs/Dy.CCMTs).

Gauth
24/9/2020
AB-1?
कृते प्रधान मुख्य कार्मिक अधिकारी
for PRINCIPAL CHIEF PERSONNEL OFFICER

Copy to : Dy.CME/QS/RWF/YNK- Necessary arrangements may please be made for imparting training to the above candidate as per the above Bd' Letter
SSE/TTC/RWF/YNK
Trainee Candidate concerned.



Ref No. : HR/SH/21/SH0446
26-April-2021

LETTER OF APPOINTMENT

Ms. Soumya K R (SH0446)

krishnalayam Kannampuzha Temple
Road, Chlakuddy, Mukundapuram,
Thrissur, Kerala-680007

Dear Ms. Soumya K R,

We are pleased to appoint you to the post of Senior Scientific Officer at our Kerala location w.e.f. 26-April-2021. Your compensation has already been shared with you vide your letter of offer dated 22-April-2021 and the same has been accepted by you. Your detailed compensation package is attached herewith as Annexure – 1. The detailed terms and conditions of your employment are appended herein below.

1. Base:

You will initially be based in Kerala but you are liable to be transferred to any office of this Company within New Delhi or within India. While on transfer you will be governed by the rules, regulations and conditions of service of that location as per the prevailing policy of the company. You are also liable to be deputed for work in any company with which this company is or would have an arrangement for providing services.

2. Duties & Responsibilities:

2.1 You shall execute your all duties efficiently and diligently, assigned to you by your supervisors and others authorized by the Company to assign such duties and responsibilities, and devote your whole time and attention to the interest of the Company, adhering to all instructions and procedures as contained in the Company's Manuals, and administrative instructions issued by the Company from time to time. It shall not be open for you to refuse to comply with the aforesaid instructions or directives of the Company on any grounds.

2.2 You will be required to apply and maintain the highest standards of personal conduct and integrity and keep yourself informed and comply with all Company policies and procedures.

2.3 Your office timings will be as per your duty rosters, and as per the need of the business which is subject to alteration at the discretion of the Management.

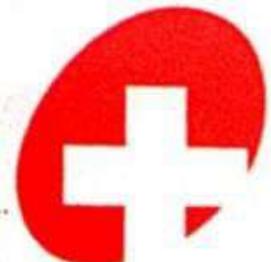
3. Conflict Of Interest:

Should an employee's family members be involved in any business dealings with Spice Healthcare Private Limited particularly where it may lead to a "conflict of interest" situation, this should be brought to the notice of the Department Head.

SPICE HEALTHCARE PRIVATE LIMITED

Corporate Office: 320, Udyog Vihar, Phase IV, Gurugram 122016, Haryana, India
Telephone No.: + 91-124-3913939 Website: www.spicehealth.com

Registered Office: B1, Kalindi Colony, New Delhi 110065. CIN: U33100DL2018PTC333650



January 01st 2022

OFFER LETTER (“Letter”)

Dear Ms.Sruthy Thomas,

We refer to your application and further to the interviews and discussions you had with our officials, Neuberg Diagnostics Private Limited (“**Neuberg Diagnostics**”) is pleased to offer you the post of “**Microbiologist**” at Neuberg Diagnostics based at **Cochin**. At Neuberg Diagnostics, we are committed to delivering fast, reliable and affordable diagnostic services with uncompromising commitment to quality and ethics. We endeavour to be the best in class laboratory practice.

As an employee of Neuberg Diagnostics, we would expect you to give your unwavering commitment to delivering outstanding quality and results to improve our customers experience at Neuberg Diagnostics.

The following terms outline the conditions of your appointment with Neuberg Diagnostics:

1	Title	:	Microbiologist
2	Joining Date	:	01-01-2022
3	Total Annual CTC	:	Rs. 2,50,896 (Rupees Two Lakhs Fifty Thousand eight hundred and ninety-six Only) The break-up of your Annual Total CTC has been provided under Annexure A hereto. The CTC is inclusive of all taxes and levies payable by Neuberg Diagnostics, as per applicable law.
4	HR Policies	:	You shall comply with all applicable rules, regulations, administrative instructions/guidelines and policies of Neuberg Diagnostics in force from time to time including policies relating to leave, usage of resources in laboratories, IT usage, travel, transfers, reimbursements, deputation etc.
5	Confidentiality	:	If you accept the offer provide under this Letter, you agree to sign such confidentiality agreement as may be required by Neuberg Diagnostics, from time to time, for the purpose of protecting Neuberg Diagnostics’ business and operations related information.

If the above terms are acceptable to you, you are requested to kindly countersign this Letter and return the same to Neuberg Diagnostics within a period of 3 (Three) days from the date of receipt of this Letter.



PRIVATE & CONFIDENTIAL

Date: August 31, 2021

Mr. Sunil M.A.
Meppath House Angamaly,
Ernakulam – 683572,
Kerala, India

Dear Sunil,

We are pleased to offer you to a position as detailed below with bioMérieux India Private Limited, subject to your acceptance of the following terms and conditions of service:

1. APPOINTMENT

- 1.1 You will be appointed to the position of **Application Specialist - Molecular Biology** bioMérieux India Private Limited (the “Company”). You will report to **Business Manager- Molecular Biology** or such other officer of the Company as may be specified from time to time.
- 1.2 Your employment and its continuance are subject to your being found and remaining (physically and mentally) fit. If the Company deems necessary, you may also be required to satisfactorily pass a medical examination from a registered medical practitioner, at the time of joining and in future.
- 1.3 You will be located at **Kochi**. The Company may transfer you to any other location/department in India or abroad, it deems necessary for the benefit of the objectives of the Company. As a part of your employment, you may have to undertake national and/ or international travel.

2. PROBATION

You will be on probation for a period of six months from the date of joining. Your probation period is subject to extension at the sole discretion of the Company. On completion of six months, unless confirmed in writing, it is understood that your probation is completed successfully. If the management is not satisfied with your work and conduct, your services may be terminated without notice at any time during the probation period without assigning any reasons for the same.



**Annexure1
Salary Package**

Employee		Sunil M.A.
Basic	Monthly	21,000
HRA	Monthly	10,500
Special Allowance	Monthly	2,000
Uniform Allowance	Monthly	3,500
Total	Monthly	37,000
Total (A)		444,000
Annual Reimbursements		
LTA		10,000
Performance Linked Benefits		
Incentive(See Note)		64,000
Total (B)		74,000
Social Security Benefits		
PF		30,240
Gratuity		12,115
Total (C)		42,355
Gross Salary (A) + (B)+ (C)		560,355

Notes:

- 1) Incentive:** The amount of incentive payable will depend solely on the achievement of objectives set for you and the Incentive Policy of the Company relating to employees in your level and position. The incentive amount payable to you at 100% performance of the objectives given to you: INR **64,000**.
- 2) Payment of Incentive:** The payment of incentive is dependent upon your presence on company's roll as on 31st of December, for which year incentive is being paid.

Swapna Gopinathan
Head – Human Resources

Agreed and accepted

Signature _____
Name : Sunil M.A.

25-Mar-2021

LETTER OF OFFER

Ms. Swapna CS

Address: Charalel Kochuthadathil Kolabhagom P.O.

Thadiyoor - 689545

Phone No: 9400707929

Dear **Ms. Swapna CS**

We are pleased to offer you the position of **Scientific Officer** at **Spice Healthcare Pvt. Ltd.**

The following are the terms & conditions of your employment with **Spice Healthcare Pvt. Ltd.**

1. You will be paid total compensation (CTC) of **INR 276000 /- per annum**. Your compensation is confidential. You should not communicate in manner, any information with regards to your compensation to any other employee or anyone outside the company.
2. Your initial place of work will be at **Kerala**. Your services are transferable as per Company's discretion and operational requirements.
3. This offer is fixed term contract basis for a period of **6 Months** with effect from the date of your joining the company.
4. Your appointment is subject to you being medically fit and the receipt of satisfactory medical check-up report, references and background checks. The Company will conduct a formal background verification as per Company policy.
5. Either party may terminate the employment by giving **15 Days' notice in writing or 15 Days' Basic Salary** in lieu thereof, as per Company policy. However the Company reserves the right not to accept payment in lieu of notice and at its sole discretion enforce the notice period due to operational reasons.
6. Due to unsatisfactory performance, absence for a continuous period of eight days without prior approval of your supervisors, (including overstay of leave / training), and/or integrity issues, your employment may be ceased without any notice at any time during your employment with the Company.
7. You will not interact with the media to give any information with regard to Company, its employees and operation etc.
8. All terms and conditions will be governed by the Company policies as stated from time to

SPICE HEALTHCARE PRIVATE LIMITED

Corporate Office: 320, Udyog Vihar, Phase IV, Gurugram 122016, Haryana, India

Telephone No.: +91-124-3913939 **Website:** www.spicehealth.com

Registered Office: B1, Kalindi Colony, New Delhi 110065. **CIN:** U33100DL2018PTC333650





MRF

MRF Limited, New No. 114 (Old No. 124), Greams Road, Chennai - 600 006.
Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306
Website: www.mrftyres.com

05.07.2021

Mr. Vysakh D
Sreelakam House
Near Railway Lane, Azad Road
Aluva
Kerala - 683101.

Dear Vysakh D,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an appointment as Supervisor - Quality Assurance in our Company, in the MA1 grade with effect from 05.07.2021, on the following terms and conditions:

SALARY & PERKS

1. Basic Salary - Rs.2950/- per month.
2. House Rent Allowance - Rs.1475/- per month.
3. Conveyance Allowance - Rs.1600/- per month.
4. Educational Allowance - Rs.200/- per month.
5. MRF Allowance - Rs.15077/- per month.
6. Medical Allowance - Rs.246/- per month.

Annual Payments:

- a) LTA Rs.10500/- once in a block of two calendar years.
- b) Bonus as applicable.

Other Perks:

- a) Group Medical Insurance Coverage for self, spouse and dependent children.
- b) Group Personal Accident Insurance coverage for self.
- c) Employee's Compensation as applicable.

Retiral Benefits:

- a) Contributory Provident Fund @ 12% of the Basic Salary.
- b) Gratuity as per Company's scheme.

Continued page 2..



مدرسة نيو ملينيوم
New Millennium School
Kingdom of Bahrain



Nurturing Responsible Global Citizens
CBSE Affiliation No: 5230006

January 03, 2023

Ref:No: NMS: Admn2:241:22:23

To
Ms. Amrutha Kummali Aravindan
Flat no.11, Bldg No:1736 G
Road no. 4326, Block No:643
Al Nuwaidrat, Kingdom of Bahrain.

Dear Ms. Amrutha,

Sub: Offer of Appointment (Expatriate)

In response to your application and your subsequent interview, we are pleased to offer you appointment for the post of **TGT- Biology** as per the following terms and conditions:

1. You are required to report for work on 3rd January 2023.
2. You will be paid a monthly salary of BD. 275/- (BD. Two Hundred Seventy-Five only). After completing One Year of service, you will be paid BD. 300. You will be eligible for increment in the following year 2024-25.
3. You will be on probation for a period of four months from the date of joining.
4. You will be entitled to leave as per Bahrain Labour Law. But you will not be entitled to any paid leave during the Probation period.
5. Either side may terminate this contract by giving one month notice in writing or salary in lieu of notice period and fifteen days' notice during the probationary period.
6. You are entitled to avail school transport as per the availability (terms and conditions apply).
7. You will be required to hand over your original documents to school for a period of One year from the date of joining.
8. Bus duty is mandatory as and when it is required and as per Transport-in-charge's schedule.
9. As a member of NMS family, you may be assigned with any duties as per the need, refusal may invite strict disciplinary action.
10. A formal contract will be issued to you after submission of all required documents and necessary approvals being sought for you from the concerned ministries.

We welcome you to our organization and we look forward to your valuable contribution towards the growth and betterment of NMS Bahrain.

Yours sincerely,

Arun Kumar Sharma
Principal
cc: Accounts Department



//ACCEPTED//

Signature.....

Date:..03...01...2023