

ASSESSMENT PERIOD 2018 - 2023

Governance, Leadership and Management Criterion 6

criterion 6.1 Institutional Vision and Leadership

> SREE SANKARA COLLEGE SANKAR NAGAR, MATTOOR KALADY P.O, ERNAKULAM – 683 574 (Affiliated to MG University)



• 6.1.1 The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.

Institutional Governance

Sree Sankara College Association was formed under section 26 of the Indian Companies Act for promoting art, science, religion, charity, education and culture.

Governing Body

https://www.ssc.edu.in/page.php?id=MjQ5

Board of Directors

- Padmasree V R Gowrishankar
- Sri. K S Neelakanta Iyer
- Sri. V Ramalingam
- Sri. Murali Ananthasubramanian Pathai
- Sri. K Anand (Managing Director)
- Dr. Preethi Nair (Ex-offico) Principal-in-Charge
- Sri. D Dasaratharaman
- Sri. H R Binod
- Sri. Vidyashankar Krishnan
- Sri. Krishna Venkatesh
- Sri. T P Sivaramakrishnan (Auditor)

Managing Director: Sri. K. Anand

• Vision

To achieve Excellence in Higher Education, with a stress on Creativity, Competence, Skill Development, Employability and Personal values, Compassion and Social Commitment.



• Mission

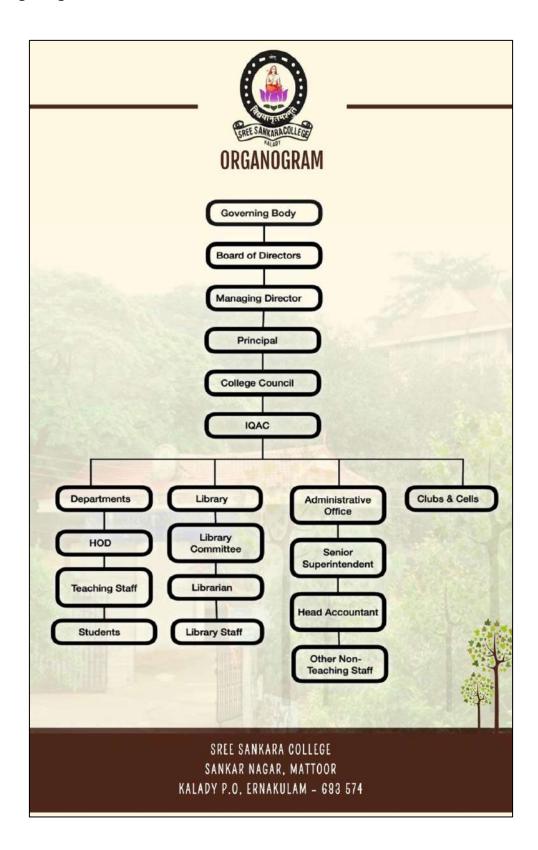
- 1. Professional and Skill Development
 - Encouraging Competence, Creativity and Critical Thinking
 - Promoting multi-disciplinary Learning and Research
 - Promoting enrolment in Skill based Programmes based on current employability demands
 - Providing Internships and On Job trainings with reputed industries
- 2. Employability enhancement
 - Keeping up with changing employability demands to equip students to meet new challenges in their potential work field
 - Tie-Ups with industries, companies and institutions to keep abreast with the job demands which changes from time to time
 - Providing continuous training programmes on soft skills, interpersonal skills, communication skills and professional ethics
- 3. Personal Integration and Social Commitment
 - Moulding good citizens with ingenuity, adaptability, social commitment and ethical values, who can provide innovative leadership in all walks of life.
 - Inculcating mutual respect among individuals to foster Humanity, Social responsibility, Inclusivity and Compassion
 - Instil sense of Nationality in order to infuse motivation towards Nation Building and respectful co-existence with co-citizens beyond caste, creed, religion and race.

College Website: <u>https://ssc.edu.in/</u>



Decentralisation and Participative Management

The decentralised and Participative Management of the institution is presented in the organogram given below.





Internal Quality Assurance Cell (IQAC)

The Internal Quality Assurance Cell monitors the academic and administrative activities and proposes quality initiatives and recommendations from time to time. IQAC plays an instrumental role in enhancing the quality of academic and non-academic affairs of the college and also in monitoring the welfare of Teaching and Non-Teaching staff. IQAC surveillances the affairs of Students as well as other stake holders by carrying out feedback surveys regularly. The constitution of IQAC is as per UGC guidelines as given below for the year 2023-24.

- 1. Chairperson: Head of the Institution: Dr. Preethi Nair (Principal-in-Charge)
- 2. Coordinator: Dr. Manju T, Assistant Professor, Dept of Physics
- 3. Sri. Prasad S., Associate Professor, Dept. of Economics
- 4. Dr. Biju Thomas., Associate Professor, Dept. of Statistics
- 5. Smt. Kairali K. K., Assistant Professor, Dept. of English
- 6. Smt. Gopika G., Assistant Professor, Dept. of Commerce
- 7. Smt. S. Gowri Antherjanam, Assistant Professor, Dept. of Commerce
- 8. Dr. Harikrishna Sharma. Assistant Professor, Dept. of Sanskrit
- 9. Smt. Remya M. Nair, Assistant Professor, Dept. of Chemistry Dr. Midhula Soman, UGC Librarian
- 10. One member from the Management: Sri. C. P. Jaisankar
- 11. The senior administrative officer (Office Superintendent/Manager): Sri. Vaidyanathan, Sri. Parameswaran Namboothiri
- 12. Nominee from the Local Society/Trust: Sri. K. T. Eldhose, Ward Member, Kalady Grama Panchayat
- 13. Students: Ananya (BSc Biotechnology, Final year) and Amal Anil (BA History, Final year)
- 14. Alumni Representative: Adv. Pradeep M. V.
- 15. Industry Nominee: Sri. M. S. Sujith Unni, Regional Head Kerala, NASSCOM, Park Centre, Ground Floor, Infopark, Kakkanad, Kochi 682030, <u>sujith@nasscom.in</u>
- 16. External Expert: Dr. S. V. Sudheer, Pro-VC, Sree Narayana Guru Open University
- 17. External Expert: Dr. N. Shaji, Adjunct Faculty, CUSAT

The IQAC Meeting minutes, Action Taken reports, AQARs and SSRs can be acced at the following link: <u>https://www.ssc.edu.in/page.php?id=Mjk2</u>

IQAC plays a lead role in formulating the strategic plan of the institution after carrying out the SWOC analysis based on stake holders' feedback and student satisfaction surveys. The strategic plan (2023-24) can be accessed at the following link.

https://www.ssc.edu.in/page.php?id=MjEw



NEP 2020 Implementation

The institution has taken major steps in implementing measures so that the curriculum dissemination aligns with prospects of NEP 2020. The various measures in this direction are summarised below.

1. Multidisciplinary / interdisciplinary:

Being an affiliated college, our course structure and the content for pedagogical transaction is designed by the parent university as per the UGC guidelines. The IQAC Sree Sankara College and IQAC of Adi Shankara Institute of Engineering and Technology (ASIET) organised a Webinar on National Education Policy 2020: Towards Atma Nirbhar Bharath on 23rd September 2020.





	1000	mme Schedule
Welcome	:	Dr. V. Suresh Kumar Principal, ASIET
Introductory Note	:	Prof. C. P. Jaisankar Chief Operations Officer (COO), Adi Shankara Group of Institutions
Presidential Address	8	Sri. K. Anand
		Managing Trustee, Adi Sankara Trust
Inaugural Lecture	k	Sri. Atul Chandrakant Kulkarni Member, Board of Governors, IIM Shillong & NITIE Mumbai
NEP 2020: A Vision On Atmanirbhar Bharath	ě.	Dr. Bhimaraya Metri
The Liberal Arts and	æ	Director, IIM Thiruchirappalli
Atmanirbhar Bharat- A Futuristic Self Employment Viability Under NEP 2020		Dr. Kiran Hazarika Member, UGC
		Sri. K. N. Raghunandan
A Broad Outlook On NEP 2020	;	National Joint Organising Secretary of Vidya Bharathi Uccha Shiksha Samsthan, NOID
Summing up		Ms. Kairali K. K.
8-1		Asst. Prof. Dept. of English SSC
Vote of Thanks	÷	Dr. A. Suresh
		Principal, Sree Sankara College
Webina	r Co	ordinators





The open Course as prescribed by the University is included in all bachelor programmes. In addition, a wide spectrum of skill based and interdisciplinary Add-On Courses and NSQF complying Diploma and Certificate Programmes are offered to the students by various departments.

The institution has also implemented multiple Add on programmes for the fruitful implementation of multidisciplinary and interdisciplinary education which will definitely enable our students to develop the skills required in 21st century. The Add On courses have been chosen by each department with learning outcomes that define the specific knowledge, skills, attitudes and values that are to be acquired by the learner and would ensure that each programme achieves its goal of being interdisciplinary and at the same time help the student in his/her chosen career field.

2. Academic bank of credits (ABC):

The students are made aware of the importance of tremendous leaps in education scenario brought in by NEP 2020 and how to get themselves equipped for effective integration. The College has started laying the groundwork for the ABC and the students have been instructed and trained by IQAC to register themselves with Academic Bank of Credits at the website www.abc.gov.in and obtain a unique ABC ID. They are also given training to select online and MOOC courses offered by Coursera/SWAYAM/NPTEL, etc. A cell is actively functioning to assist students in getting enrolled for various online courses and complete them.

3. Skill development:

Four UGC-NSQF diploma and four certificate programmes are offered by various departments. More than 20 disciplinary and inter-disciplinary Add-On courses are also offered by various departments.

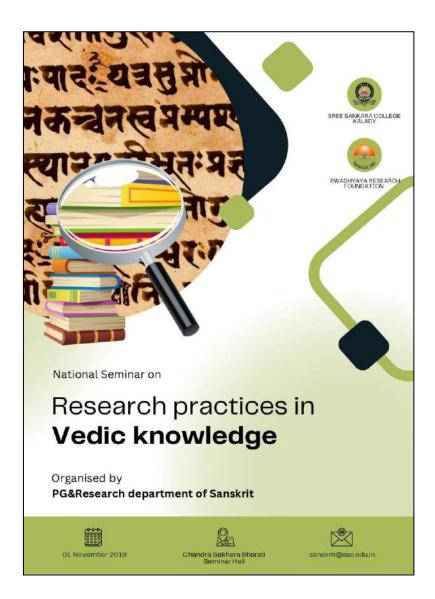
4. Appropriate integration of Indian Knowledge system

The Institution encourages research and documentation of indigenous knowledge systems. The Department of Sanskrit has collaborative projects with local communities and scholars to preserve and promote traditional knowledge. This in turn encourages an interdisciplinary approach to education that incorporates elements of Indian knowledge systems into various subjects. Add-On Programmes on Museology in India, Vedic



Mathematics, Ancient Indian Architecture, Yoga, Vrkshayurveda, Technical Literature in Sanskrit, Jyotirvijnanam (Ancient Indian Astronomy, are to name a few. The institute has conducted workshops and seminars on Indian Aesthetics, Vedic Mathematics, Ayurveda, etc.

The Department of Sanskrit has a collaboration with Swadhyaya Research Foundation, an NGO based in Ernakulam. Renowned scholars in Indology interact with the faculty and students on aspects of Indian philosophy and Indian knowledge systems.





SCHEDULE

Inaugural Session

Welcome : Dr.Harikrishna Sharma K N (Asst.Professor of Sanskrit) Chairman: Dr.Suvarnani Antherjanam S (HoD Sanskrit) Inauguration: Dr.Suresh A (Principal) Felicitations: Dr.Preethi Nair (IQAC Co-Ordinator) Vote of Thanks: Dr.V V Anilkumar (Asst.professor of Sanskrit)

1st Session

Resource Person : Dr.V R Muraleedharan (Professor, SSUS Kalady) Topic: New Horizons of Research in Vedic Knowledge System

2nd Session

Resource Person : Dr.Vinod V M (Library Assistant, Calicut University) Topic: Plagiarism - Dos and Don'ts

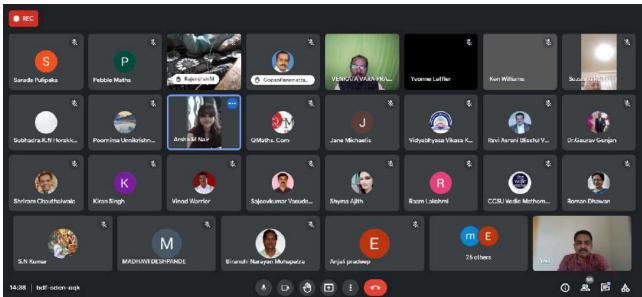
3rd Session

Resource Person : **Dr.Sharath Chandra Swamy** (Professor, Karnataka Samskrit University Bangalore) Topic: **Research Methodology in Editions and Manuscriptology**



• The Department of Mathematics in association with Madhava Ganitha Kendra and Cosmic Maths Foundation conducted an Online International Vedic Mathematics Conference on 11th and 12th Sep 2021.







• Encourages research and documentation of indigenous knowledge systems. The Department of Sanskrit has collaborative projects with local communities and scholars to preserve and promote traditional knowledge.

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5. Focus on Outcome based education (OBE):

The teaching community is well aware of the importance of Outcome Based Education in effective implementation of curriculum. The teachers are constantly in touch with the modalities of OBE and regularly attends workshops and discussions on the same. Most of the teachers serve as question paper setters of MG University and frames questions based on Blooms Taxonomy, keeping in mind OBE objectives. The IQAC has taken initiatives to conduct three FDPs on OBE, in which, in addition to in house participants, large number of teachers from outside the institution also participated.



6. Distance education/online education:

The faculty uses Google tools like Google Meet and Google Classroom amongst other Google apps and Microsoft Teams to develop and deliver the entire teaching-learning process in an online environment, in addition to offline teaching and interaction. Students are also encouraged and motivated to take up NPTEL/Swayam/MOOC/Coursera online courses to enhance their self-learning ability and gain knowledge on latest industrial and technological trends. In addition, teachers create online repository of classes and post in college YouTube Channel for the use of students. The library also hosts a large number of online study materials for students.

Faculty of the institution have attended FDP's, Workshops and Webinars regarding the New Education Policy & Higher Education Sector. A few participation certificates are given below:

















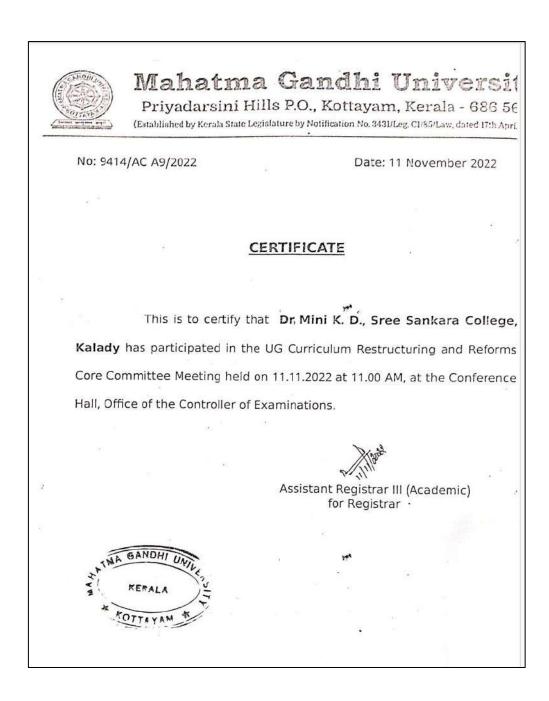




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हतालोत्सव 1198 Jnanotsavam 2023	
Certificate of Appreciation	
This is to certify that SREE SANKARA COLLEGE, SANKAR HAGAR, KALADY	R
ERNAKULAM has participated and exhibited innovative models in	
Jnanotsavam on the topic Atmanirbhar Bharath through Education organized by Central University of Kerala and Vidhyabhyasa Vikasa Kendram, Kerala from 06/07/23 to 08/07/23 at	
Central University of Kerala, Kasaragod.	
Shuftalut	Ey]
PROF. M.H. MOHAMEDUNNI ALIAS MUSTHAFA Dr. NC INDUCHOODAN Branch of Education	R
State President Central University of Kerala.	
Vidyabhyasa Vikasa Kendram Chairman, Organising Committee	
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Sustained Institutional Growth

Academic and Administrative Audit

IQAC takes a lead role in ensuring quality of curriculum transaction and also in other academic and administrative affairs. A prospective for quality improvement in various sectors is formulated. To monitor the academic and administrative affairs, Academic and Administrative audits were conducted internally as well as by external agencies.



Academic and Administrative Audit (AAA) - Internal by IQAC



Academic and Administrative Audit (AAA) – External by Principal's Council of Kerala





Academic and Administrative Audit (AAA) – External by Principal's Council of Kerala



Academic and Administrative Audit (AAA) – External by Principal's Council of Kerala



The details regarding external AAA conducted are available at the link:

https://ssc.edu.in/page.php?id=MjIz

Participation in NIRF

In order to assess the status of the college among other institutes in the country, the college has participated in NIRF 2022. The details are available at the link: <u>https://www.ssc.edu.in/uploads/NIRF 2022 report.pdf</u>

Academic

Enhancement of Consultancy, Industry tie-ups and MoUs

With the introduction of Skill based programmes, various departments have established Industry-Academia tie-ups through MoUs and linkages, for collaborative academic activities and supports.

Year of signing MoU / collaboration / linkage	Number
2022	22
2021	5
2020	5
2019	0
2018	3

Student Beneficiary Programmes- Add on / Diploma and Certificate Programmes offered and online MOOC programs like SWAYAM, NPTEL etc. programs offered

Year	Number of Add on / Diploma and Certificate Programmes offered	Number of Online MOOC programs like SWAYAM, NPTEL
2022-23	20	64
2021-22	3	61
2020-21	8	54
2019-20	1	30
2018-19	3	43



Teams			\Xi 🚯 🖓 Join or create te
IQAC SSC Kalady	Department of Commerce	Direct Tax	Income tax 2
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IQAC Student Committe	ee Depti IQAC	Entrepreneurship Development Club	INDIRECT TAX SEM 3
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Open course- Commerc	e Sree Sankara College Staff	Computerised Accounting	GST

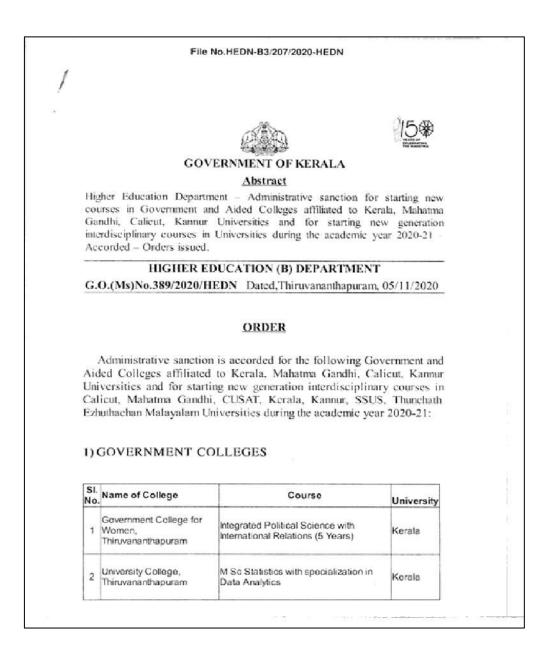
Introduction of Student Centric Learning Management System

Microsoft Teams



New Programmes:

M.Sc Statistics with Data Science got approval from Government of Kerala and classes started in 2020-21 academic year.



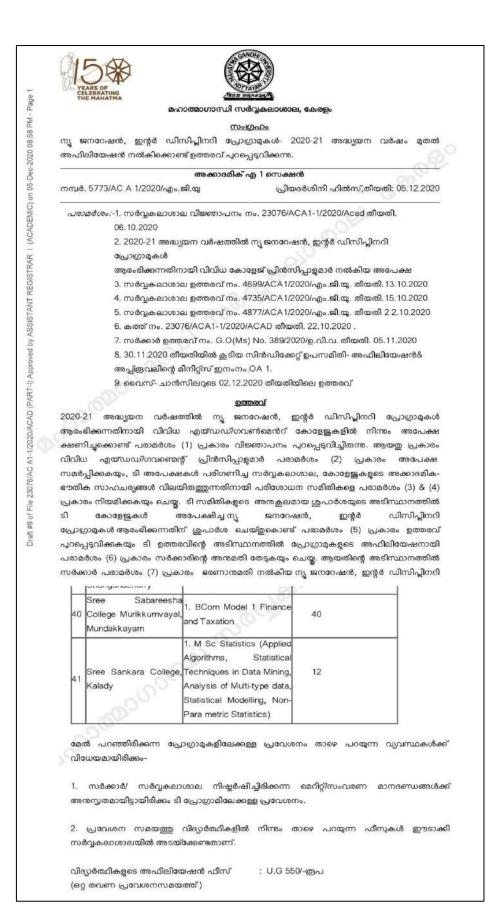


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35	Sahodaran Ayyappan Smaraka SNDP Yogam College, Konni	M Sc Geology
36	Cochin College, Cochin	Master of Commerce and Management
37	Devaswom Board College, Thalayolaparambu	Integrated MA Programme in Languages – English (5 Years)
38	D B Pampa College, Parumala	M Sc Industrial Chemistry
39	PRDS College of Arts & Science Changanacherry	Master of Commerce and Management
40	Sree Sabareesha College, Murikkumvayal, Mundakkayam	BCom
41	Sree Sankara College, Kalady	M Sc Statistics (Applied Algorithms, Statistical Techniques in Data Mining, Analysis of Multi-type data Statistical Modelling, Non-Para metric Statistics)







Financial Assistance to students

Support for attending Online classes during COVID Pandemic

Financial aid and Mobile phones for students -2021-22

Statement of Income and Expenditure

SI No	Category	Amount Received
1.	Faculty	261970
2.	Administrative Staff	29070
	TOTAL	2,91,040

<u>Şİ</u> No	Item	Amount	Total number of	Balance amount
			Students	
1.	Sanitizer	3000		
2.	Kit	72556		
3.	Phone recharge	40,000	110	
4.	Financial aid for students m	20,000	20	
	distant places(instead of kit)			
5.	Mobile Phone	142000	20	
6.	Total	277,556		
7.	Balance			13,484

Plan in Progress- Installation of Academic Management System

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1	Linways Academic Management System For the period from 01-08- 2023 to 31-01-2024	998314	1.00	1,00,000.0	9%	9,000.00	9%	9,000.00	1,00,000.00
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Entrepreneurship

Institution Innovation Council (IIC) established in the year 2022

IIC was established in 2022 to monitor various skill development Programmes, to provide information on Start-Up initiatives by students as well as teachers, and to familiarize them with Start-Up support systems. Year-wise activities are scheduled based on the framework proposed by IIC.

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	This is to certify that
Sr	ee Sankara College, Kalady 683 574, Ernakulam
	hed an Institution's Innovation Council (IC202116138) in the campus as per
the no	orms of Innovation Cell, Ministry of Education, Govt. of India during the academic calendar year 2022-23
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(9)	Dr. Abhay Jere Shri. Dipan Kumar Sahu Chief Innovation Officer Assistant Innovation Director
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Steps initiated for setting up IEDC

Another important milestone is the approval of the Institution Entrepreneurship Development Council's establishment on campus by the Kerala Startup Mission. This is looked upon as an important milestone in the Entrepreneurial and Start-Up related activities of the college.



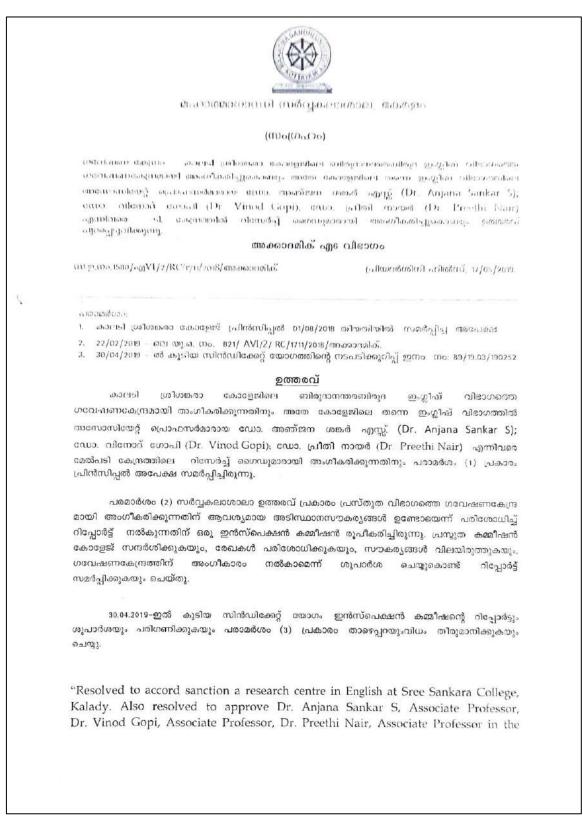
SI. No	College Name
1	JDT Islam Polytechnic College Kozhikode
2	Baselius College
3	Al Shifa College of Arts and Science
4	Mets Polytechnic College, Mala, Kuruvillassery
5	AL Shifa College Of Pharmacy
6	Nehru college of architecture
7	Sreekrishnapuram V.T. Bhattathiripad College
8	MVR Ayurveda Medical College
9	Sree Sankara College Kalady
10	Premier College of Engineering & Private ITI





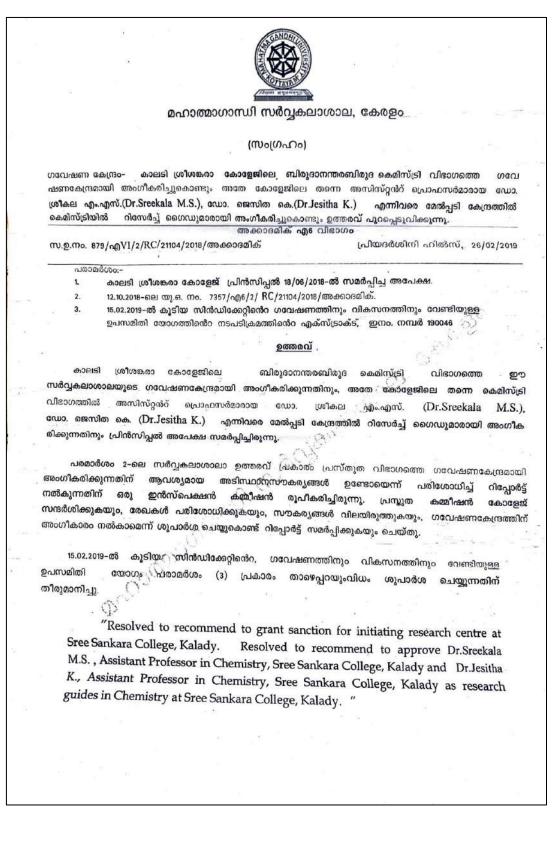
Research

Department of English approved as Research Department





Department of Chemistry approved as Research Department





Green Initiatives

The college is blessed with 18 acres of lush green campus area. Various clubs such as Bhoomitrasena Club, Bird's Club International, NSS and NCC take commendable efforts to maintain and to enrich the campus greenery. The activities of various clubs can be visited at the links given.

Bhoomitrasena Club

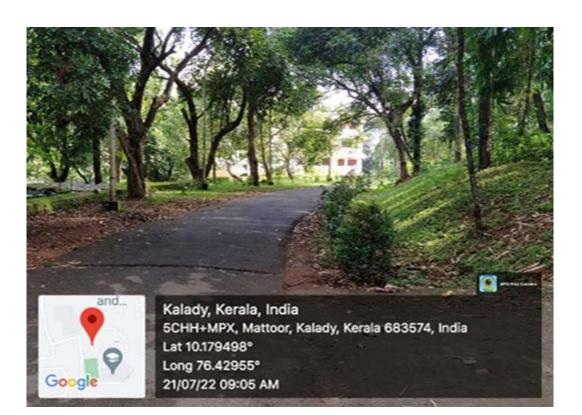
https://www.ssc.edu.in/page.php?id=Mjc1 Birds Club International https://www.ssc.edu.in/page.php?id=Mjc2 Forestry Club https://www.ssc.edu.in/page.php?id=Mjc3

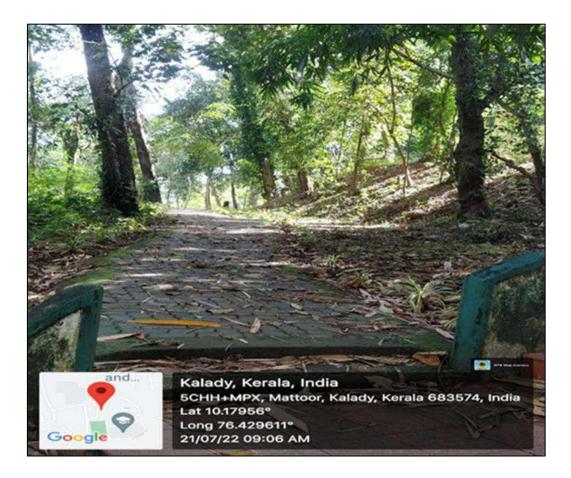






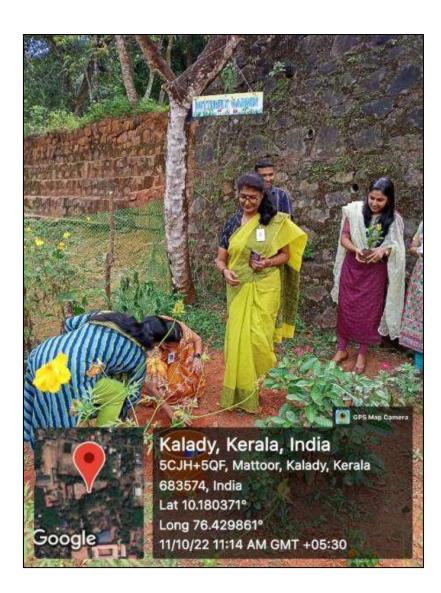






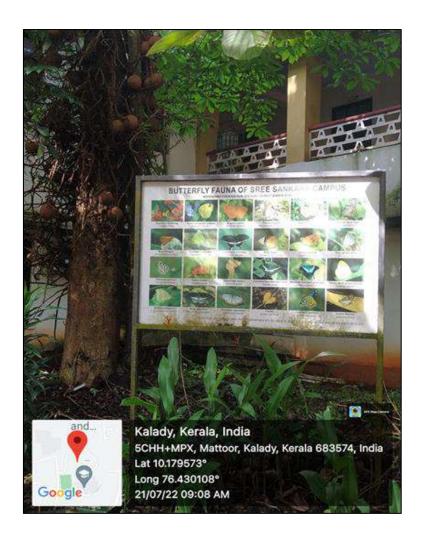
Pedestrian friendly pathways





Butterfly Garden by Dept of Environmental Studies in association with Bhoomitrasena Club





Butterfly Fauna of Sree Sankara College Campus, prepared by students



Incinerator for Solid waste management



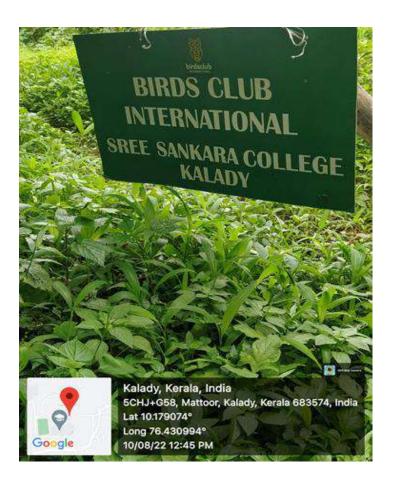


Butterfly Garden



Star Garden





Establishment of Birds Club International

Green, Energy and Environment Audit

To monitor the green initiatives of the college, regular green, environmental and energy audits are conducted. The certificates and reports are available at the following link.

https://www.ssc.edu.in/uploads/Green Audit Cert and report 2022.pdf

https://www.ssc.edu.in/uploads/Energy Audit Certi and Report 2022.pdf

https://www.ssc.edu.in/uploads/Envt Audit Certi and report 2022.pdf





Dr. Preethi Nair, Principal – in - Charge