

Governance, Leadership and Management



SREE SANKARA COLLEGE SANKAR NAGAR, MATTOOR KALADY P.O, ERNAKULAM – 683 574 (Affiliated to MG University)

FACULTY EMPOWERMENT STRATEGIES

6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Sl. No.	Particulars
1.	Performance Appraisal System
	 PBAS: Teaching Faculty – Sample PBAS: Non-Teaching Staff - Sample and Appraisal Report
2.	Welfare schemes • Statutory • Educational • Medical
3.	Career development and Progression
	• Professional
4.	Other Incentives

PERFORMANCE APPRAISAL SYSTEM

PBAS: Teaching Faculty - Sample

UGC Regulation 2018: Option

Mahatma Gandhi University, Kottayam Proforma for promotion under UGC Career Advancement scheme. (In accordance with UGC 2018 regulation)

Read: 1) GO(P)No 18/2019/H.Edn. Dtd 29-06-2019, 2) GO(P)No 28/2019/H.Edn. Dtd 29-06-2019, 3) GO(P)No. 29/2019/H.Edn. Dtd 30-09-2019. 4) U.O. No. 5020/ACL/2019/MGU dated 19-10-2019,G.O(P) No.9/2021/HEDN dated 20/02/2021.

:- SREE SANKARA COLLEGE, KALADY Name of the College

The college is with minority status: Yes/No Department/ Subject :- SANSKRIT

(As per the university approval order) Proposal for promotion of: Dr. N. USHA DEVI

Promotion as:

Associate Professor to Professor/equivalent cadres (Stage V/Acd Level 13A to 14)

(Please indicate (√) whichever is applicable)

Period of Assessment of Promotion: From JUNE 2010 to MAY 2013

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (English Block Letters)	Dr.N.USHA DEVI
	Malayalam	
2	Father's Name	Sri N.Narayanan Nampoothiri
3	Date and Place of Birth	20-07-1963, Panmana, Kollam Dist.
4	Gender	Female
5	Nationality	Indian
6	Religion	Hindu
7	Indicate Category: SC/ST/OBC/OEC/General category	General
8	Whether differently abled? (Divyang)	No
9	Current Designation & AGP/Academic Level	Associate Professor, AGP 9000/-, Academic level- 13A
0	Date of last Promotion with Post/ Grade promoted to with UO reference.(if applicable)	27-07-1998- Lecturer- Selection Grade Ac.BV-2/727/2004 dated 03-05-05 P.D.Hills Re-designated as Associate Professor on 01-01-2006
1	Designation and grade pay/Academic Level to which promotion required?	Professor, AGP- 10000/-, Academic level-14
2	Date of Eligibility of Promotion	01-06-2013
3	Basic Pay and AGP(if any) of the Present Scale	Rs.62970/- 37400-67000+AGP 9000
4	Date of Approval of Deputy Director for the last promotion (if any)*	01-01-2006 – Associate Professor
5	Date and Designation of Joining service*	24-09-1986 - Junior Lecturer

UGC Regulation 2018: Option

16	Permanent Address with PINCODE	Nandanam House Vengoor, Kidangoor P.O. Angamaly - 683 572.
17	Address for Communication with PINCODE	Nandanam House Vengoor, Kidangoor P.O. Angamaly- 683 572.
18	Phone numbers (Off. Res. Mob) and email Id	Office- Residence- Mobile- 9497791673 Email- ushandnm_167@yahoo.co.in
19	University's Examiner Code	AGEX and AGUF
20	Date in which University teachers portal last updated	

^{*} copy of the certificate is to be attached

21. Academic Qualifications

Qualification	University/Board	Year of Passin	% of marks obtained	Division/ Class/ Grade	Subjects/ Specialization
SSLC/Equivalent	Board of Examinations, Kerala	1978	53	Second	General
	Des Doorso University of Versla	1980	53	Second	Sanskrit Sahitya, Sanskrit Sastra, Indian History
UG	University of Kerala	1983	63	First	Sanskrit Vedanta
PG	University of Kerala	1985	75	First	Sanskrit Vedanta
Others-Additional PG	University of Calicut	2001	56	Second	Philosophy
NET	Nil				

22. Research Degr Qualification	Title	Date of award	University	
M.Phil/M.Tech	Nil			
	Contribution of Brahmananda Svami Sivayogi to Indian Philosopbhy		University of Calicut – Faculty of Language and Literature Sanskrit	
D.Sc/D.Lit/Others	Post Doctoral Research Award-2010	2012	UGC	

Institu tion	Designati on	Essential qualification for the post at the time of appointment	Nature of appointment (Regular/fixed term/temporary/ Adhoc)	Nature of duties(Teachin g/Research/ot hers)	Scale of Pay	Date of Joining and Date of leaving	Reason of Leaving
	NA						

- Note: Please indicate in a separate sheet attached, the following

 a. The essential qualification for the post held where not lower than the qualifications prescribed by theUniversity.

 b. The post is / was in an equivalent grade or of the pre revised scale of pay.

 c. Whether applied through proper channel

 d. Whether possess the same minimum qualifications as prescribed by UGC for appointment of the post.

 e. The post was filled in accordance with the prescribed selection procedure as laid down in the regulations ofUniversity/state government/central Government/concerned institution, for each appointment.
 - f. The previous appointment was not as Guest Lecturer for any duration.

UGC Regulation 2018: Option

24. Fosts neid after app		Date of	Grade	
Designation	Department	From	To	
Junior Lecturer	Sanskrit	24-09-1986	23-09-1988	
Lecturer	Sanskrit	24-09-1988	23-09-1994	
Lecturer	Sanskrit	24-09-1994	26-07-1998	Sr. Scale/ Level 11
Lecturer	Sanskrit	27-07-1998	23-09-1999	Sel. Grade/ Level 12
Reader	Sanskrit	24-09-1999		
Associate Professor	Sanskrit	01-01-2006		Level 13 A

25. Whether an Approved Research Guide- Yes/No

Name of the Institution/Universit y at which guide ship is approved	Date in which the guide ship approved	Number of students enrolled for PhD/ M.Phil	Number of students submitted the thesis	Number of students awarded the Degree
MG University	06-03-2004	3	1	1

Nature of Leave (other than CL)	Purpose
	The Part of the Pa
	Nature of Leave (other than CL)

Declaration

I hereby declare that the information provided is true to the best of my knowledge.

Place: Kalady Date: 27-09-2021 Dr. N. Usha Devi

Name and Signature of the teacher

Countersigned by the Head of the Institution

PRINCIPAL SREE SANKARA COLLEGE KALADY



LIST OF ENCLOSURS Covering Letter of the Applicant Option Form PBAS Proforma Proof of Birth - Copy of SSLC Certificate Certificates of Qualification – Degree and P.G. Joining Report of Service – Copy of Order. Proof for Promotions received from time to time during the Service Documents for Category I (Teaching) General Time tables for (allotted Work hours). 2010-11 2011-12 2012-13 Copy of Cumulative Hours of Teaching for the three years. Copy of Yearly allotted hours and Classes engaged. iii. **Documents for Category II (Activities)** Member Expert Committee- PG (Sanskrit), MG University. Additional Examiner, BA Degree Examination, March 2010, MG University. External Examiner, Ist & IIItal Semester MA Degree Vedanta, SSUS, Kalady. Member, Doctoral Committee, M.G. University Chief of Valuation, MA Sanskrit Special, Govt. Sanskrit College, Tripunithura. External Expert, IItal Semester M.Phil. Vedanta, SSUS, Kalady Research Guidance provided for Smt.Suvarnani Antharjanam & Sri P.V.Ajikumar. A. 2010-11 vii. B. 2011-12 Exam Chief-cum -Chairperson of PG Sanskrit, MG University Member, Pass Board meeting of MG University Member, Expert Committee, P.G. (Sanskrit), M.G. University. ii. Member, Expert Committee, P.G.(Sanskrit), M.G.University. Restructuring of UG Courses, MG University Restructuring of PG Courses, MG University Adjudicator, Evaluation of Ph.D Thesis, RS Vidyapeetha, Tirupati. External Expert, Research Committee, Manuscriptology, SSUS, Kalady. External Expert, Doctoral Committee, Dept of Vedanta, SSUS, Kalady. Thesis submission - Sri P.V.Ajikumar Research Guidance provided for Smt.Suvarnani Antharjanam. vi vii. ix. C. 2012-13 External Examiner, CV Camp, M.Phil Ist Sem, Department of Vedanta, SSUS, Kalady Member in the Workshop on Curriculum Restructuring, Kerala PSC. Member, Expert Committee, P.G.(Sanskrit).MG University

	International - 10 National Level - 06
ii.	Copy of Document on Design of New curricula - Preparation of Graduate Level and P.G Level Syllabi of Languages - Sanskrit - Vedanta - KPSC.
iii.	Research Guidance - Copies of Joining for Research, Thesis Submission, Award of Ph.D. Degree and Certificate.
iv.	Post Doctoral Research Award - Copy of UGC Letter, Joining Report.
٧.	Seminars' Invited Lectures - Copies of papers presented in
	International - 03
	National - 04
	Regional - 01
vi.	Copy of the Certificate Awarded III prize in All - India Research Thesis competition.
vii.	Additional Qualification acquired: M.A. Degree in Philosophy from University of Calicu
viii.	Copy of Certificate on Short Term Course - Advanced Workshop for Advaita Vedanta.

I certify that the information provided is correct as per records available with the college/university and/or documents enclosed along with the duly filled PBAS Proforms.

Place: Kalady Date: 27-09-2021

ii.

When Dr. N Usha Devi Name and Signature of the Teacher

Signature of HOD//Principal SREE SANKARA COLLEGE

CATEGORY: III. RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS (Only for placement from Academic level 13A to 14 and 14 to 15; Associate Professor to Professor/Principal)

(Note: The research score shall be from the minimum of three categories out of six categories)

i. Published Research Papers in Peer-reviewed or UGC listed Journals

SI N o.	Title of the paper and Journal details (Name, Year, Vol., Pages)	SI. No. in UGC list	ISS N/ ISB N No.	Whether Peer reviewed, Impact factor if any*	Whether you are the Principal First/ Principal/ Corresponding author or Co- author	No of Co- autho rs	Score claime d	Score approved by SC
)	International						16	
	i) Sankara on Brahman- Answer to a Query- Journal of Indian Council of Philosophical Research Vol.XVIII No.2, April-June 2001. Page Nos.242-245		0970- 7794		First Author	Nil	15	
2	ii) Answer to a Query- Mithyatva (falsity) in Advaita Vedanta- JICPR. Vol.XVIII. No. 2.April – June 2001 Page Nos. 245-246		0970- 7794		First Author	Nil	15	
3	Review on 'Samkhya -A		0970-	107	First Author	Nil	15	
	Prologue to Yoga': By Deepthi Datta—JICPR. Vol.XVIII. No. 4.October- December, 2001, Page Nos. 232-236	5	7794	1000 A				
	Review on 'Transmission of Awakening' By Aziz Kristoff JICPR Special Issue Life - Worlds, March 2002. Page Nos.183-191		0970- 7794		First Author	Nil	15	
5	"BEING- Being- being- The Advaitic Perspective." JICPR. Vol.XX. No. 2.April –June 2003; Page Nos. 147-160		0970- 7794	Indexed in Philosoph ers' Index, USA.	First Author	Nil	15	



6.	Answer to a Query- 'Abhava	0970-		First Author	Nil	15	
b.	and Anupalabdhi' — An Epistemological Eloquence: JICPR. Vol.XX. No. 2.April –June 2003; Page Nos. 184-186	7794					
	111					-	
7	Answer to a Query- Identity and difference in Advaita- JICPR. Vol.XXII. No. 4. October Dec. 2003. Page Nos. 259-261	0970- 7794		First Author	Nil	15	
8	Comments on article named 'Brahman – World Illusion in Advaita Vedanta': A Critique JICPR. Vol.XX. No. 4. Dec 2003. lige Nos. 200-208	0970- 7794	Indexed in Philosoph ers' Index, USA.	First Author	Nil	15	
9	Review on Studies in Vedanta- Philosophy Ed. By R.K. Panda, JICPR. Vol.XXI. No. 2.April –June 2004; Page Nos. 244-258	0970- 7794		First Author	Nil	15	
10	'Anirvacaniyata- Recasting the Advaitic Assertion': JICPR. Vol. XXIII, No.2, Page Nos. 169-184	0970- 7794	Indexed in Philosoph ers' Index, USA.	First Author	Nil	15	
11	Life, Thoughts and Percepts- Need for a Feminine Conscience: Sadvidya- Journal of Research in Sanskrit, Dept of Sanskrit, Sree Sankara College, Kalady, Kerala. Page Nos. 7-25	ISSN No. 0976 - 3953		First Author	Nil	15	



Creation of ICT mediated Teaching Learning pedagogy and content and development of new a innovative courses and curricula

III (a). Development of Innovative Pedagogy

SLNo.	Type of Pedagogy	Level (UG/PG)	Class and Semester	Topic Covered	Score
01	Nil				
02					
03					Nil
03		11		Total Research Score	

15 Points per Pedagogy or Method

III (b). Design of New Curricula and Courses

SL No.	Name of Course	Level (UG/PG)	Class and Semester	University	Score	
01	PG Sanskrit	All Semesters		Mahatma Gandhi University	2	
02	Preparation of Graduate Level and P.G. Level Syllabi of Languages-Sanskrit- Vedanta	UG & PG	There's bed	Kerala PSC	2	
01	UG Sanskrit	All Semesters		Mahatma Gandhi University	2	
02						
03						
				Total Research Score	6	

02 Points per curricula or course

III (c). MOOCs

SL No.	Name of MOOC	Level (UG/PG)	University	Score
01	Nil			
02				
			Total Research Score	Nil

Development of complete MOOC with 04 quadrants (04 credits): 20 Points (In case of MOOCs of lesser

Credits 5 marks/credit)
MOOCs (developed in 04 quadrants) per module or lecture : 05 points per module or lecture MOOCs
Content writer/subject matter(at least 01 quadrant) per module : 02 points per module Course
Coordinator for MOOCs (04 credit course) : 08 Points (In case of MOOCs of lesser Credits 2

ill (d). E-content

evelopment of e-learning delivery process/material

2	Title of Module/Material	Score
00	Nil	
02 03 04 05		
03		
04		
05		
33.00	Total Research Score	Nil

Development of e-content in 04 quadrants for a complete course or e-book: 12 Points
--content(Developed in 4 quadrants): 05 Points per module
--content (at least 01 quadrant): 02 Points per module Earor of e-content for complete course/paper/e-book : 10 Points

Research Guidance, Projects and Consultancy IV(a). Research Guidance

	Category	Number Enrolled	Thesis Submitted	Degree Awarded	Score
2	Ph.D or equivalent	3	1	1	15
1	M.Phil or equivalent		NA		
255	PG Dissertation		NA		
				Total Research Score	15

D (Degree Awarded): 10 Points
D (Thesis Submitted): 05 Points

M. Phil: 02 Points PG: 02 Points

Joint supervision of research students, the formula shall be 70% of the total score for supervisor and exisor. Supervisor and Co-Supervisor, both shall get 7 marks each.

IV (b). Completed Research Projects

SL No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakh)	Score
01 02 03 04	Nil	COLUMN TO THE REAL PROPERTY.			
02					
03		ALCOHOL: U.S.			
04					
				Total Research Score	Nil

VI	60	Fel	lowshi	ne/A	warde

SI. No	Award/Fellowship	International/National	Awarded by	Score
01	UGC Post- Doctoral Research Award- 2010	National	UGC	5
02	National Research Scheme	National	Delhi Sanskrit Academy.	5
03	The Control of the Co	Larlana de Cara	Daniel Control of	
04		TO MADE OF THE PERSON OF THE P		
		Particular to the last of the	Total Research Score	10

Invited Lectures/Resource Persons and Papers at International /National/State or University

SI. No.	*Title of the Lecture/ Paper/ Academic Session	Title	Organizedby	Whether International/ National/State or University Level	Score	
1	The Philosophy of Srikrishna- An Analytical Perspective		Sri Vishnumohan Foundation, Chennai.	National	3	
2	River Concept- A Philosophical Perspective		Sri Sankara Cultural Study Centre, S.S.V.College, Perumbavoor	Regional	2	
3	Multivalued Logic- An Indian Perspective	ICPR World Philosophy Day25-11-2011	ICPR	National	3	
4	The Raison D'etre of Knowledge in Bhagavadgita, Page Nos. 45- 52	National Seminar, Govt, Sanskrit College Thiruvanatapuram	UGC	National	3	
	Vedantic Prologue to	Perception- An Interdisciplinary Exploration, Sameeksha Research Centre, Kalady.	ICPR	National	3	

4	Defending Transcendentalism- the Upanisadic Conjecture	Indian Philosophical Congress December 2011	ICPR	Intérnational	5
5	Intuition: the Vedic Parsimony vs. Decadence	World Veda Conference November 2012	Maharshi Sandeepani Rashtriya Vedavidya Pratisthan, Ujjain	International	5
6	The Metaphysical Paradox of Difference-in-Identity in Advaita Vedanta	Perspectives on Sri Sankara- Classical and Contemporary Readings February 2013.	SSUS, Kalady	International	5
7	Bhakti Movement in Kerala and the emergence of Stotra Kavyas	Bhakti Schools of Vedanta, 20-22/3/2012	SSUS, Kalady.	National	3
8	Teaching Methodology- An Upanisadic Reverberation.	Language Teaching Methodology in Sanskrit,19-20/01/2012,	Sree Sankara Vidyapeetham College, Valayanchirangara.	National	3
_				Total Score	35

International (Abroad): 07/Lecture or Paper presented International (within country): 05/Lecture or Paper presentedNational: 03/Lecture or Paper presented State/University: 02/Lecture or Paper presented

*Paper presented, if part of an edited book or proceedings, then it can be claimed only once

Note: For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b)

(Policy Document) and 6 (Invited lectures/Resource Person/Paper presentation) shall have an upper capping of thirty percent of he total research score of the teacher concerned.

Total Research Score for Category III: 306

IV. SUMMAY OF ASSESSMENT

Category	Criteria	Grade/Score
I	Teaching and Learning related activities	Good
П	Involvement in the University/College students related activities/ Research activities	Good
Ш	Research and Academic Contribution	306

Note: Score in the Category III is to be calculated in the following manner:

a) Category III is cumulative, Hence the total period of service is to be taken as a single unit.
 b) Yearwise preparation of the Category III is not necessary.



g. Details of Publication in peer-reviewed or UGC listed journals

SI. No.	Title with page Nos.	Journal	No. in the UGC List of Journals	Whether peer reviewed or not	ISSN/ ISBN	Whether you are the main Author
01	Life, Thoughts and Percepts- Need for a Feminine Conscience: Page Nos. 7-25	Sadvidya- Journal of Research in Sanskrit, Dept of Sanskrit, Sree Sankara College, Kalady, Kerala		100	ISSN No. 0976- 3953	Yes
02						
03	The state of the s	101			13	10
_			Total	number of pu	blications	1

OVERALL GRADE FOR Category II : Good

Good

: Involved in at least 03 activities

Satisfactory

: Involved in 01 - 02 activities

Not satisfactory : Not involved / undertaken any of the activities

Number of activities can be within or across the broad categories of activities For Details see Annexure I

Summary of Grading

Categories	2010-11		
Category I	Good		
Category II	Good		
Overall Grading	Good	1.4.215	-

PBAS: Non-Teaching Staff - Sample and Appraisal Report

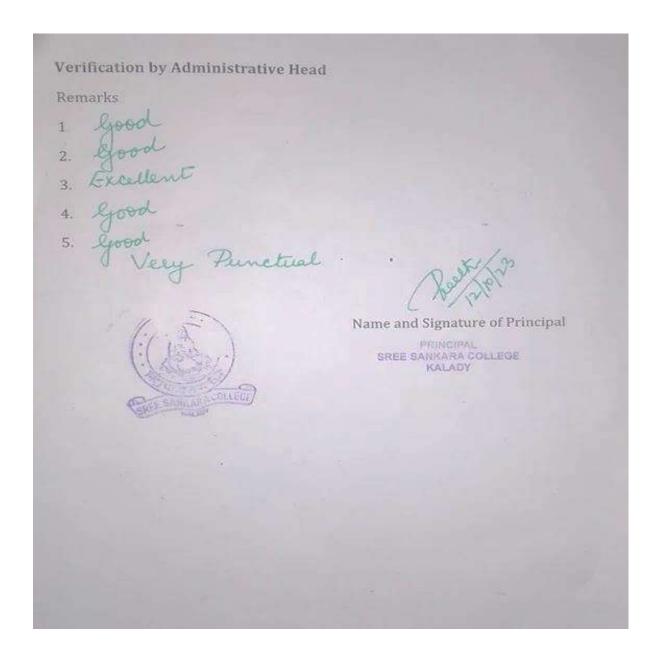
1		REE SANKARA COLLE PPRAISAL SYSTEM-()			F) 2022-2	3
A . Gene	eral Information					
2. D 3. D 4. P 5. N 6. D 7. D 8. D 9. A	ame of the staff esignation late of Entry into S ay Scale of the pre- lo, of Years in serve late of previous pre- late of Retirement retails of current r cademic Qualifica ualification	esent post vice omotion esponsibilities	25 25 13 10- 05	3765V 6 73401 6 73401 173 173 173 173 173 173 173 173 173 17	17001 (2010 -900 -012 203-F	
			passing	marks obtained	class	Specializa
	upendating	Caticus usivesty	100000000000000000000000000000000000000	Bo'/a		1011 (4 (3/200) (-4 (2))
10. P		ing the institution		Period	of Service	
- 1	o. Designation		F	rom		То
N	٥.			rom	5-09-0	COM I

SINo	is of Administrative Training Progra Title of the Administrative	Name of the	Period		
	Training Programme Attended	organiser	From	To	
	Twodey training profrom for no - tookings tage moder to contract moderate colored use colored	education	2/12/2022	3/12/202	
			-		
-					
12. Detail	s of tests passed for promotion				
SI No.	Date of Test		Score/Gra	ide	
	07-2011-	450 tedune			
eclaration	re that the information provided is	true to the best	of my knowl	edge.	

PART B (To be filled in by the Office Superintendent) PROFESSIONAL COMPETENCE SI Parameter Satisfactory Average Poor Excellen Good No 1 Knowledge of rules, regulation and procedure 2 Ability to organise work and carry it out 3 Ability and willingness to take up additional load in times of exigencies Creativity and innovation 4 Ability to learn and perform new duties Capacity to supervise Do you possess good knowledge for all aspects of the job to perform your functions satisfactorily? PERFORMANCE Average Poor Excellen Good Satisfactory Parameter SI No Awareness of policies and procedures of the institution 1 V Maintenance of files and records Accuracy and speed of work Neatness and tidiness of work Completion of work on schedule Diliger te and sonse of responsibility

3		Excellent	Good	Satisfactory	Average	Poor
2 3 4	Paracous and a second					
3	Attendance	/				
	Punctuality	4	1			
78	Discipline		U.			
	Integrity and behaviour					
SI No	Parameter.	Excellent	Good	Satisfactory	Average	Poor
1	Cooperation with your colleagues		/			1
2	Mutual motivation with your colleagues		1			
SI No	Parameter	Excellent	Good	Satisfactory	Average	Poor
L	Ability to engage, motivate, supervise and effectively work in the interest of students					







WELFARE SCHEMES

> Statutory

• SLI

FORM B

KERALA STATE INSURANCE DEPARTMENT

Statement showing deductions towards State Life Insurance Policies

for the month of July 2023

D/SDO Code: 1109-16A-036

Salary Head: 2202-03-104-99-00-01-01

16 of Office : SREE SANKARA COLLEGE KALADY artment : Education (Collegiate)

le of Payment (By Salary Deduction/Demand Draft/Challan) : ... uls of Demand Draft/Challan:.....

No	PEN	Name	B.B. at		***************************************))(-)(1)1)	**************
-	Accion		Policy No.	Premium	Le	pan	Total	Remark
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-			101071207025	100		1 1	100	
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	1455470		110071717131	150			150	
-	466470	Kavitha Sivadas	101071000016	300			300	
			101071207037	75			75	
-			110071717133	130			130	
_	Territoria		110072264955	1000			1000	
5	466473	Ratheesh C Nair	101070900397	300			300	
			101071207034	75			75	
			110071717134	130			130	
			119072264969	1300			1300	
6	466474	Suji K V	101070900398	300			300	
			101071207038	75			75	
		V ₁	110071717135	130			130	
7	606031	Sowmya MR	110071505366	500			500	
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8	634168	REMYA M NAIR	471220485	300		100	300	
9	648346	SAUMYA AP	110071505367	500			500	
			110072263558	.800			800	
10	679173	KAIRALI KK	101071207047	375			375	
			110072263557	900			900	
11	679226	SINITHA B NAIR	101071207052	375			375	
			110071717143	130			130	
			110072264972	1000			1000	
12	679234	MANJU T	101071207051	375			375	
-117		- Marie 1997	110071717144	130			130	
			110072264974	1200			1200	
13	679236	NIMMI NARAYANAN	101071207053	375			- Annahilian	_
100	- Invitable		110071717145	130			375	-
			110072263561	900			130	
14	679239	RAJY RAMAKRISHNAN	101071207046	375			900	
276	1019439	Inch (William State of State)	110071717146	130			375	
			110072263556	900			130	
	140045	MANJULA KRISHNAN	101071207049	375			900	
15	679245	IMANJULA KRISHINAN		// 200			375	
	1	I a summer sixtem	110071717149	130			130	
16	679247	PREETHI NAIR	100431109	350			350	
			101071207026	100			100	

park Code: 32075279769176849189





79760 BIJU THOMAS	110071717150		
7 679260 BIJU THOMAS	101070700050	150	150
	101071207033	300	300
	110071505519	75	75
	110071717151	150	150
679274 MANJULA R	100434428	130	130
		300	300
	101071207013	75	75
	110071505518	150	150
679277 ANIL KUMAR V V	110071717152	100	100
The state of the s	101071000238	300	300
	101071207040	75	75
	110071717153	130	130
679288 SUVARNANI ANTIURA	110072264970	1300	1300
679288 SUVARNANI ANTHERJANAM	103071000240	300	300
	101071207039	75	75
	110071717155	130	130
	110072264973	1100	1100
679295 HARIKRISHNA SHARMA	110071301049	500	500
	110072264956	1000	1000
2 679297 SREEJA G	101071100276	350	350
	101071207042	25	25
	110071717156	130	130
	110072264957	1000	1000
3 696461 Manju V Kumar	110071301050	500	500
	110072263559	800	800
24 696463 SREELEKSHMIR	110071301048	500	500
	110072263560	800	800
25 716346 ANUMOL K A	110071505363	500	500
- International Company of the Compa	110072263555	900	900
26 716348 Revathy Babu	110071505365	500	500
	110072263563	800	800
27 748612 Sharanya Prathapan	110071607457	500	500
	110072264958	800	800
28 748711 ABHISHA J	110071607456	500	500
	110072264968	800	800
29 748714 GOWRI ANTHERIANAM S	110071607455	500	500
	110072264959	800	800
30 748723 NAVEEN PAUL	110071607459	500	500
The second second	110072265389	1400	1400
31 798444 GIREESH M K	110071720515	500	500
2	110072265388	1400	1400
32 830200 SMRITHI ASHOKAN	110071823310	600	600
TT AND THE STATE OF THE STATE O	110072264960	800	800
33 832772 ANOOP V P	110071823308	600	600
A London A London Company	110072264962	600	600
34 837039 GOPIKA G	110071823309	600	600
24 Indiana, Indiana, 2	110072264961	600	600
35 837042 SHREEJA NARAYANAN	110071823338	500	500
23 Davier Iguiterate transcription	110072264963	600	600
36 837066 LAKSHMIPRIYA M R	110071823340	500	500
36 837066 LAKSHMIPRIYA M R	110072264966	700	700
	Total	43710	4371

Place : SANKAR NAGAR KALADY

Date: 23/08/2023

(Rupees Forty Three Thousand Seven Hundred, 2nd Ten only)

Signature :

Dr. PREETHI NAIR

Drawing and Disbursing Officer

Sree Sankara College, Kalady

Spark Code: 32075279769176849189



GIS

Mode of P	ryment By Salary De	duction/Demand Draft/Chequ	e/Challan):		
	via a reconstruire de la companione de la c	Control of the Contro	Zeta Harve		
Departmen	Education (Collegia				
	1109-16A-036		Sala	ry Head = 2202-03-11	4-99-00-01-01 TS
		for the r	month of July 2023		
			on towards Group Insurance S	cheme	
/			NSURANCE DEPARTMENT		
7			FORM B		

• FESTIVAL ALLOWANCE

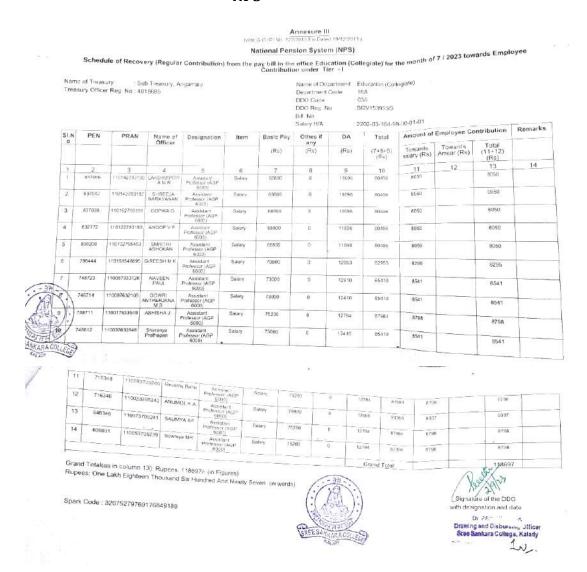
GOVERNMENT OF KERALA GOVERNMENT OF KERALA GUERTON (Collogiate) SREE SANKARA COLLEGE KALADY FESTIVAL ALLOWANCE IN RESPECT OF TS FOR THE MONTH OF August 2023									
	0-104-99-00-01-01 - TS	Basic	DA	Personal Pay	Special pay	Spacial	Total Emoluments	Festival	
	or (ASP 6080)Level10(57700-182400)	pro Scale 156	00 - 39100				Montenta	Allowance	
1	r (ASP 6000)Level 10(57700-182400)	73000	12410	0	0	0	00.00		
fano.	ABHISHA J or (AGP 7000) Level 11 (68900-205500)	non Scale 156	00 - 39100				85410	275	
Contract	(AGP 7000)Level11(68900-205500)	404.200	17204	0	0	0	444		
670227	ANIL KUMAR V V	or Pro Scale	7460 - 67600				118404	275	
Protestant	ANIL KUMAR V V or(AGP 9000) Level 13A (131400-21710	O) - Pre-scare	27472	0		10	The second		
3 466449	Antha Abraham		34799	0	0	0	189072	275	
3 4001447		204700			- 4		239499	275	
4 december	Anjana Sankar S or (AGP 6000)Level10(57700-182400)	- Pro.Scale 15t	500 - 38100	0					
sistant Professi	AND OF VP				0	- 0.	78156	275	
5 832772	ANUMOL K.A.	77500	13175	- 0	0	(1)	90675	275	
6 710346	Company of the Compan	75200	12784	0	0		87984	275	
7 837055	or(AGP 9000)Level13A(131400-21710	0) - Pre Scale :	37460 - 67800						
E 456446	Ben Jos	181800	36906	0	01		21270€	275	
	Benno Mathew	191800	30906	0	0	.0	212706	275	
1) 466497	BUD THOMAS	176500	30005	-0	0	0	206505	275	
10 679260	Geotha P	187300	31841	0	0	0	219141	275	
11 456459	or (AGF 6000)Level10(57700-182400)	- Pre Scale 156	300 - 39100					610	
sistant Profess	CONTROL MA	+3800	11696	0	0	0	80496	276	
7 799464	GISEES-IMR	0.080.01	11356	0	0	O.	78156	275	
-1 837039	GOPIKA G	70900	12053	n	0	0	82953	275	
14 748714	GOWRI ANTHERJANAM S for (AGP 7000)Level11(68900-205500)			7.5	-		92933	275	
	HARIRRISHNA SHARMA	87300	14841	0	0	6	102141	0.10	
*5 679295					- 41	- 41	162141	275	
18 79543T	or (AGP 6000)Level10(57700-182400)		13175	0	- 67		Towns and		
17 (679173	JESITHA K KAIRALI KK	77500				0	90675	2750	
		66800	11356	0	0	0	78156	2750	
The Africa 77	FOR (AGP 7000)Level11 (68900-205500)						100.00		
sustant Profes	Kaytha Shadas	89900	15283	9	0,	0,1	105183	2750	
19 837066	LAKSHMIPRIVA M.R.								
20 863529	Manju C R	66800	1.1356	0	0	- 0	78156	2750	
	or (ACP 7000))Ift (64000 200000)	64900	11033	0	0	0	75933	2750	
27/6/9234	Sor (AGP 7000)Level11(68900-205500) MASJU T								
	sor (AGP 6000 Level 10(57706-182400	B5400	16216	0	0	- 0	111618	2750	
22 699461	Manja v Kumai	- Pre. Scalo 15							
	sor (AGP 7000)Level11(68900-205500	75200	12784	0		.0	87984	2750	
SSOCIATE Profes	BBDF(AGP 9000) Level 13A(131460-2171	82300	13991	. 0	0	.0	96291	2750	
				-	222				
Asistant Profes	Ser (AGF 5000)Level10[57700-182400	18 1800	30986	- 0	0	0	212706	2750	
SSISTANI Profes	SSOT (AGP 8000)Level12(79800-211500	- Pre Scale 45	11033	0	0	0	75933	2750	
26 466492	Min K D	98200	990 - 39100	1					
spociate Profe	Min _ Min _	00) - Pre Scale	17400 67000	.0	i)	. 0	114894	2790	
27 466476	Mini _	167:300	31841						
ssistant Profe	MINIMOL K C	Fre.Scale 15	600 - 20100	- 0	0	(0)	219141	2750	
28 679262	MINIMOL K.C.	107200	(400.4)						
associate Pfole	Motion S	00) - Pre Scale	37490 - 67pon	6	- 0	.0	125424	2750	
	Mohan S	32680	5.3595				100000		
28 400453	NAVEEN RAUL	Pre.Scale 15	600 - 39100	0	0	12	86275	2750	
ssistant Prote:		700 00	12053	0.1	21			2750	
30 748723		70060			U		82953		
30 748723 31 679236	NIMM NAPAYORES								
30 748723 31 679236	NIMMI KARAYANAN SSO(AGP 9000) Levell 3A(131400-2171			- 0	0	0	90675	2750	
30 748723 31 748723 31 679236 3500late Profe	NIMM KARAYANAN SSO(AGP 9000) Level 13A(131408-217) Praced S	7750g (00) - Pre Scale 15230g	13175 37400 - 67000	0	6	0	90675	2750	
assistant Profe 30 748723 31_679236 associate Profe 12 466483 33 466487 34 679247	NIMMI KARAYANAN SSO(AGP 9000) Levell 3A(131400-2171	77500 (00) - Pre Scale 152500 152500	131/5 37400 - 67100 25891 25891						

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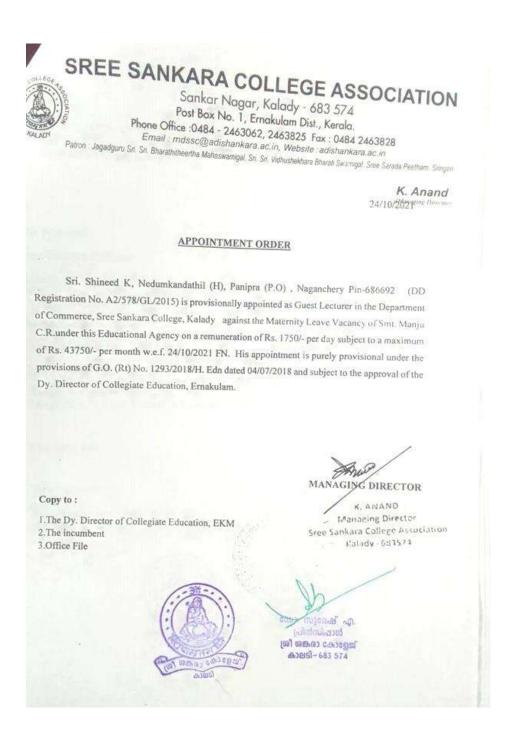


Date: 23/08/2023	SEE SANKARA COLI	EGF Name & Address Sree	ng and Disbursing Office Sankara College, Kalady
lace : SANKAR NAGAR KALADY	Curco zanta		Dr. PREETHI NAIR
ALLEN AND WATER WATER	(:(():)	Signature :	(San Salis
	(: A:	(Rupees Forty Three Thousand	Seven Hundred And Ten only
	371	Total 43710	43710
36 837066 LAKSHMIPRIYA	MR 110071823340 110072264966	500 700	500 700
35 837042 SHREEJA NARA	110071823338 110072264963	600	600
35 837042 SHREEJA NARA	110072264961 YANAN 110071823338	600 500	500
34 837039 GOPIKA G	110071823309	600	600
33 832772 ANOOP V P	110071823308 110072264962	600	600
	110072264960	800	800
32 830200 SMRITHI ASHOK	110072265388 LAN 110071823310	600	600
31 798444 GIREESH M K	110071720515	500 1400	500
30 748723 NAVEEN PAUL	110072265389	1400	1400
30 748723 NAVEEN PAUL	110072264959 110071607459	800 500	500
29 748714 GOWRI ANTHER	JANAM S 110071607455	500	500 800
28 748711 ABHISHA J	110071607436	800	800
DO TARTI ADVIDUAT	110072264958 110071607456	800 500	500
27 748612 Sharanya Prathapan	1 110071607457	500	500 800
26 716348 Revailing Babu	110071505365 110072263563	800	800
	110072263555	900	500
25 716346 ANUMOL K A	110071505363	500	500 900
24 696463 SREELEKSHMI R	110071301048 110072263560	800	800
24 404442 EDEEL CHOINED	110072263559	800 500	800 500
23 696461 Manju V Kumar	110071301050	500	500
•	110071717156 110072264957	130	1000
	101071207042	25	25
2 679297 SREEJA G	101071100276	350	350
1. manifestation 3H	110071301049 110072264956	1000	1000
1 679295 HARIKRISHNA SH	110072264973	1100	1100
	110071717155	130	130
	101071207039	300 75	75
679288 SUVARNANI ANTI	110072264970 HERJANAM 101071000240	1,300	1300
	110071717153	130	130
	101071207040	300 75	300 75
679277 ANIL KUMAR V V	110071717152	100	100
	110071505518	150	150
	101071207013	75	300 75
679274 MANJULA R	100434428	130	130
	110071505519 110071717151	150	75 150
	101071207033	300 75	300
	101070700050		150

NPS



Appointment Order of Assistant Professors on Contract





Educational

List of merit scholarships awarded to Staff's children

SI	Name of Student	Name of Member	Class	Details
1	ഐസക്ക് എസ് കല്ലായ്ക്കൽ	S/o എസി. സി. ചെറിയാൻ	10 (സി.ബി.എസ്.ബി	94.4 %
2	വൈഷ്ണവി	D/o ജി.വിനോദ്	10 (സി.ബി.എസ്.സി	91 %
3	എം. വൈദ്യനാഥൻ	S/o കെ.വി. മഹാദേവൻ	10 (സി.ബി.എസ്.സി	84.6 %
4	ബ്രിജേഷ് ശ്രീനിവാസ്	S/o കെ വി സുജി	10 (സ്റ്റേറ്റ്)	83 %
5	നമിത എം. സന്തോഷ്	D/o മിനിമോൾ കെ.സി.	10 (സി.ബി.എസ്.സി	77.8 %
6	ദേവിക പി	പി ഗീത	मैक्की हो	100 %
7	രാജീവ് എസ്. കൃഷ്ണൻ	വൃദ എസ്. പുന്നക്കൽ	भाग) हो। भाग	99.25%
8	ട്രീസ മാക്സൺ	പ്രീമി പി തച്ചിൽ	अप्राप्त हुउ	98 %
9	കൃഷ്ണ ദാസ് പി വി	രമാമേഡി പി.ആർ	भाग, 23	85 %
10	ആദർശ് മനോജ്	ശ്രീലേഖ വി.	भैद्यी, 23	70 %
11	രാഹുൽ ജാതവേദൻ	ഷൈലജനേവി	ബിഎ ഇംഗ്ലീഷ്	61.5 %
2	കാവ്യ ബി	പി.കെ. ബാബുലാൽ	ബിടെക്ക്	84.1 %
3	രഞ്ജു മാത്യൂ	അക്സാ മേരി വർഗ്ഗീസ്	ബിടെക്ക്	83.1 %
4	ആദിത്വ നാരായണൻ	S/o അഞ്ജന ശങ്കർ	പി.ജി. ഡിപ്ലോമ	84 %
5	അമൽ ടി. അനൂപ്	മിനി കെ.ഡി.	എം.എസ്.സി	88.5 %
6	അഭവിന്ദ് കൃഷ്ണൻ എസ്	ഡോ. എ. സുരേഷ്	ബിടെക്ക്	%



	Secretary Control		STATE OF STREET		35
17	ലക്ഷ്മി കെ.ടി.പി.	ജയശ്രീ എം.എൻ.	എംഫിൽ	82.8	38%
18	നാരായണൻ നമ്പൂതിരി	ശംഭു നമ്പൂതിരി	എച്ച്.ഡി.സി.	72	%
19	മരിയ കെ. സജി	എസി. സി. ചെറിയാൻ	എം.ബി.ബി.എ	സ്	%
20	രാജി മാത്യു	അക്സാ മേരി വർഗ്ഗീസ്	സി.എ. ഫൈന	noi 54	%
!1	ഗോകുൽ ജെ.കൃഷ്ണൻ	ജയശ്രീ എസ്.	ഹും.ടെക്ക്	87.8	%

സംഘത്തിൽനിന്നും 2020 - 2021 വർഷത്തിൽ വിതരണം ചെയ്ത അംഗങ്ങളുടെ കുട്ടികൾക്കുള്ള വിദ്യാഭ്യാസ ക്യാഷ് അവാർഡ് വാങ്ങിയ കുട്ടികളുടെ പേര്

	വിദ്യാർത്ഥിയുടെ പേര്	അംഗത്തിന്റെ പേര്	@200
1.	ജ്യോതിക ടി.പി.	പരമേശ്വരൻ നമ്പുതിരി T. N.	10 th
2.	അലീന ബെന്നോ	ബെന്നോ മാത്യു	10
3.	സെബിൻ ജെ. പടയാട്ടിൽ	പ്രീമി പി. തച്ചിൽ	
4.	ഉണ്ണികൃഷ്ണൻ എം നാരായണപിലെ	മഞ്ജുടി	
5.	നാട്രാജ് സമ്പത്ത്	സമ്പത്ത് കുമാർ	
6	എസ്. സിദ്ധാർത്ഥൻ നായർ	മിനി എൽ	
7	ആൻമേരി ജോൺ	ആൻസി മാത്യു	1
8	ആർച്ച അജയകുമാർ	സജിത പി പി	1
9	മാധവ് എം	മഞ്ജുള ആർ	1
10	ശിവസുബ്രഹ്മണ്യൻ ആർ	രാഘവൻ എസ്	1
21	വിഷ്ണുപ്രസാദ്	പ്രസാദ് എസ്	1
12	ഐസക്ക് എസ് കലായ്ക്കൽ	എസ്റ്റി സി ചെറിയാൻ	Plus Two
13	നിനീഷ മോഹൻ ശങ്കർ	മോഹൻ എസ്	FIUS TWO
14	വൈദ്യനാഥൻ എം	2ഹാദേവൻ കെ വി	
15	വൈഷ്ണവി വിനോദ്	ജി വിനോദ്	
16	ത്തുദിഷേക് മനോജ്	ശ്രീലേഖ വി	
17	ബ്രിജേഷ് ശ്രീനിവാസ്	സുജികെ വി	
18	അതുൽ അജയകുമാർ	സജിത പി പി	
19	നമിത എം. സന്തോഷ് ലാൽ	മിനിമോൾ കെ സി	
20	ജോസ് ബെൻ	ബെൻ ബോസ്	
21	റോസ് ജിൻസൺ	സൂരി മേരി യോർജ്ജ്	Degree
22	അനഘ്പി മേനോൻ	្រៅជា ណូលរ	5.00
23	ശ്രീകുമാർ ആർ	രാമചന്ദ്രൻ ആർ	
24	മരിയ ബെൻ	ഒപ്പെൻ ജോസ്	
	ഗോപിക പി	ശീത പി	MSc
26	അരുൺ ബെ	ആൻസി മാത്യു	BTech
27	ഗായത്രീ ആർ നായർ	ജയ്യരിയമാ പി	MBBS
28	അരവിന്ദ് ബാബു	വൽസ എ ഒക	MTech

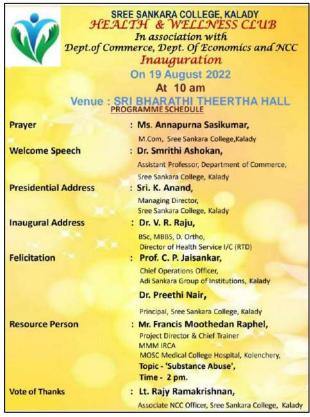


സംഘത്തിൽനിന്നും 2021-2022 വർഷത്തിൽ വിതരണം ചെയ്ത അംഗങ്ങളുടെ കുട്ടികൾക്കുള്ള വിദ്യാഭ്യാസ ക്യാഷ് അവാർഡ് വാങ്ങിയ കുട്ടികളുടെ പേര്

വിദ്യാർത്ഥിയുടെ പേര്	അംഗത്തിന്റെ പേര്	കാസ്
സീതാ ലക്ഷ്മി വി.	വൈദ്യനാഥൻ T.V.	10 th
. കമൽ സൂര്വ	സി.കെ. സുജീഷ്	
. കമൽ ജീവ	സി.കെ. സുജീഷ്	
. നിവേദിത നായർ	കൈരളി കെ.കെ.	1901/4
. രാധിക കെ. കൃഷ്ണൻ	വ്വന്ദ എസ്. പുന്നക്കൽ	
. അപർണ ട്രീസ ബി.	ബിജു തോമസ്	
. നന്ദന സതീഷ്	സതീശൻ ടി.എസ്.	S POST
. സംഗീത ശ്രീകുമാർ	വി. ശ്രീകല	155 150
. നിരഞ്ജൻ തോമസ് ബി.	ബിജു തോമസ്	12 th
o. അക്ഷയ ആർ. നായർ	പ്രീതി ആർ. നായർ	15
. ഉണ്ണികൃഷ്ണൻ എം.നാരായണപിള്ള	2ഞ്ജു ടി.	
2. ഗൗരി ശങ്കർ	ଛୀ ଛା.	
. രോഹിത് ജാതവേദൻ	ഷൈലജ ദേവി	
സാമ്രാജ് സമ്പത്ത്	സമ്പത്ത് കുമാർ എസ്.	
ട്രീസ ജാക്സൺ	പ്രീമി പി. തച്ചിൽ	17 (c)
കൃഷ്ണദാസ് പി.വി.	രമാദേവി പി. ആർ.	BCom.
അദർശ് മനോജ്	ശ്രീലേഖ വി.	BA
രാജീവ് എസ്. കൃഷ്ണൻ	വ്വന്ദ എസ്.പുന്നക്കൽ	BA Politics
ഗോവിന് ജെ. കൃഷ്ണൻ	ജയശ്രീ എ.എസ്.	B. Tech
) നിഖില സന്തോഷ് ലാൽ	മിനിമോൾ കെ.സി.	B. Tech
ആര്യ ശങ്കർ	അഞ്ജന ശങ്കർ	UGC Net.

Medical

Formation of Health and Wellness Club





Free Medical Camp for staff, family members, students and residents of Ward 1, Kalady Panchayath











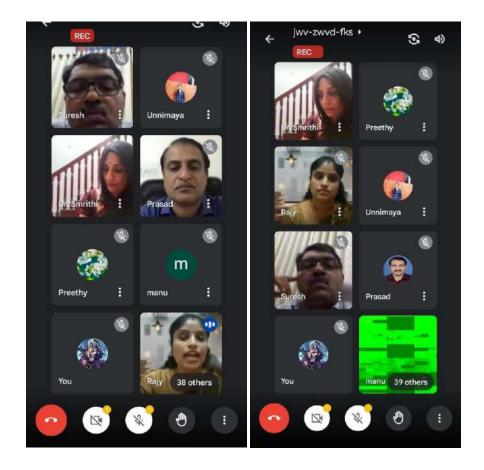


Webinars organised for Staff of Sree Sankara College by Health and Wellness Club









Financial Assistance

Medical Aid to Staff / Family member of Staff

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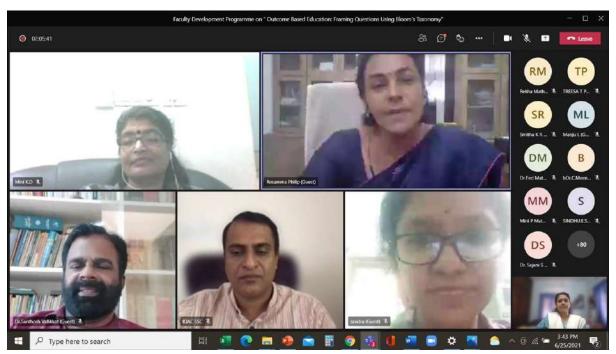
CAREER DEVELOPMENT

Professional

Faculty Development Programmes organised











Training Programmes organised for Non-Teaching Staff









Merit Day – Appreciating Staffs for Their Achievements



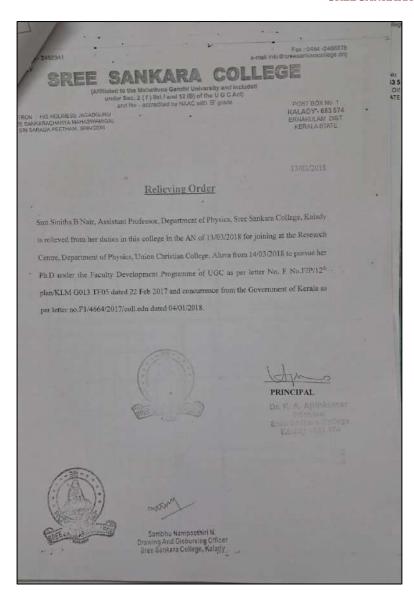




Teaching Staffs

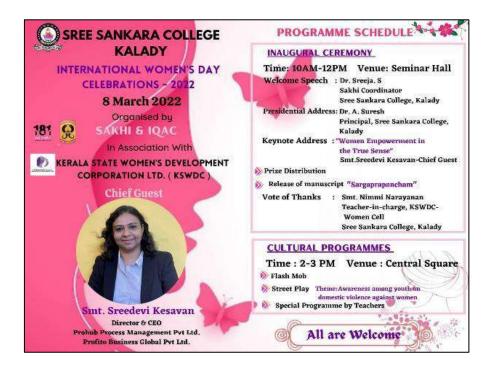
FIP





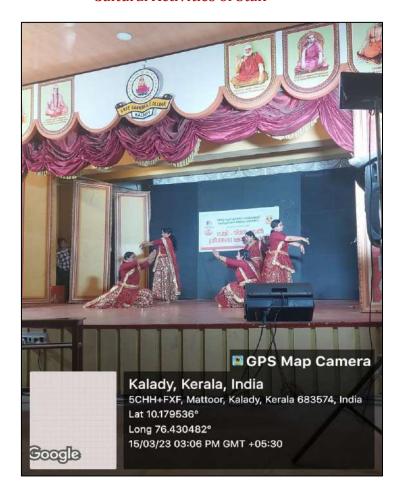
Other Incentives

Women's Day Celebration





Cultural Activities of Staff





Staff Participation in Sports







STAFF TOUR















Festivals- Onam Celebration







Christmas Celebration







Staff Retirement Function

