



Governance, Leadership and Management

Criterion 6

Criterion 6.3
Faculty Empowerment
Strategies



SREE SANKARA COLLEGE
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6.3.3 Report of Refresher/Orientation/FDP/Short Term/PDP/MDP /Administrative programmes during the year 2018-19 to 2022-23

The institution encourages faculty members to attend Faculty Development Programs (FDPs) and other training programs to enhance their professional development, improve their teaching and research skills, and ultimately contribute to the overall quality of education and research. To enhance efficiency and modernize skills in the evolving technological landscape, non-teaching staff members are encouraged to engage in a variety of administrative programs.

The institution has organized a range of faculty development and administrative training programs. The following is a list of the various programs conducted at the institution over the five years 2018-19 to 2022-2023.

Year	Title of the Training Programme	Date	
		From	To
2018-19	Workshop on Account Management For Administrative Staff	19.01.2019	19.01.2019
	One Day workshop on ICT Enabled Teaching	01.02.2019	01.02.2019
	Workshop on Massive Open Online Courses for Faculty	08.03.2019	08.03.2019
2019-20	One Day Hands on Training on PFMS	28.10.2019	28.10.2019
	FDP on How Can Teachers Make a Difference?	26.05.2020	30.05.2020
2020-21	Workshop on MS Teams: Possibilities and Challenges	11.06.2020	11.06.2020
	Workshop on Hosting A Virtual Conference	19.10.2020	19.10.2020
	The Webinar on National Education Policy 2020: Towards Athmanirbhar Bharath	23.09.2020	23.09.2020
2021-22	FDP On Art of Framing Questions Applying Bloom's Taxonomy	07.06.2021	12.06.2021
	FDP on OBE: Framing Questions using Bloom's Taxonomy	21.06.2021	25.06.2021
	Workshop on Constructive Mentoring For Capacity Building	11.09.2021	18.09.2021
	FDP on Personal Finance and Investment	08.12.2021	14.12.2021

2022-23	Workshop on Scholarly Writing and Publishing	29.05.2023	03.07.2023
	Workshop on Sampling and Questionnaire Design- Quantitative and Qualitative	07.03.23	10.03.23
	Workshop on ' Intellectual Property Rights & IP Management for Start-Up'	30.05.2023	30.05.2023

The above list concludes that most of the programmes attended by the teaching staff was on OBE, ICT, Training for online teaching and evaluation, Entrepreneurship, Intellectual property Rights, MOOC, etc., whereas the Non-Teaching staff attended programmes on Accounts Management, PFMS, etc.

The institution actively promotes staff participation in training programs at different institutions. In the academic year 2018-19, a total of 86 teaching and non-teaching staff members took part in various faculty development and administrative programs. The subsequent academic year, 2019-20, saw 78 staff members participating in a variety of training programs. In both the academic years 2020-21 and 2021-22, the numbers increased to 112 and 89 participants, respectively. For the academic year 2022-23, 27 participants have attended various professional development and training programs.



Dr. Preethi Nair, Principal – in - Charge